



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No 2054-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/066, 10 Feb 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 5 December 2024 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 7 March 2011, Petitioner entered active duty.

b. In April 2015, Petitioner was awarded Navy Enlisted Classification (NEC) C18A. In October 2015, Petitioner was awarded NEC C20A. In September 2016, Petitioner was awarded NEC C14A.

c. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their Expiration of Active Obligated Service (EAOS) (as opposed to 270 days

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required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. On 5 March 2021, Petitioner reenlisted for 6 years with an EAOS of 4 March 2027 and received a zone B SRB.

e. On 7 March 2021, Petitioner entered zone C.

f. In June 2023, Petitioner was awarded NEC 807D.

g. On 2 October 2024, Petitioner was issued official change duty orders (BUPERS order: 2764) with required obligated service to March 2028, while stationed in [REDACTED] with an effective date of departure of February 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 March 2025, with a projected rotation date of March 2028.

h. In accordance with reference (c), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone C SRB with an award level of 2.0 (\$45,000 award ceiling) for the CTR/C18A rate/NEC was listed.

i. On 5 December 2024, Petitioner reenlisted for 4 years with an EAOS of 4 December 2028.

j. On 4 February 2025, NCI [JMG] notified BCNR that "[Petitioner] reenlisted on 5 December 2024. During pre-reenlistment counseling CTR1 did not disclose that he had one of NECs for an SRB. I did not do the appropriate actions to verify if CTR1 did or did not have the NEC for an SRB and reenlisted the Sailor as "Benefits of Rate" with no bonus."

k. On 28 February 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 28 March 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 7 March 2021, Petitioner entered zone C. On 2 October 2024, Petitioner was issued BUPERS order: 2764 with required obligated service to March 2028. On 5 December 2024, Petitioner reenlisted for 4 years. At that time, a zone C SRB was authorized in accordance with reference (c). The Board determined that if the Command Career Counselor had submitted the SRB precertification to BUPERS 328 35 to 120 days in advance of Petitioner's reenlistment date, it would have been approved.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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Petitioner's Command submitted a request for his SRB to BUPERS-328 via Officer Personnel Information System/Navy Standard Integrated Personnel System in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone C SRB with an award level of 2.0 (\$45,000 dollar award ceiling) for the CTR/C18A rate/NEC. Remaining obligated service to 4 March 2027 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/18/2025

