

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 2058-25 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO , USN, XXX-XX-

Ref: (a) Title 10 U.S.C. § 1552

(b) MILPERSMAN 1810-081

(c) NAVADMIN 104/24

Encl: (1) DD Form 149 w/attachments

- (2) Advisory Opinion by OPNAV (N130), 17 Mar 25
- (3) Subject's Naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to Continuation Pay (CP).
- 2. The Board, consisting of _____, and ____ reviewed Petitioner's allegations of error and injustice on 15 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. In accordance with references (b) and (c), Service Members who enrolled in Blended Retirement System are eligible to receive mid-career CP at 12 years of service (YOS) in exchange for an agreement to service four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's Pay Entry Base Date (PEBD). Reference (c) specified that for service member's that provided Navy Standard Integrated Personnel System (NSIPS) with an up-to date email address, NSIPS would send email notifications of CP eligibility at 11 years 6 months YOS, 11 years 9 months YOS and final reminder at 11 years 11 months YOS. Service Members who were unable to elect CP through NSIPS were authorized to make a manual CP election through their Command Career Counselor (CCC).
 - b. Petitioner's PEBD is 1 June 2012.

- c. On 14 April 2017, Petitioner completed two Blended Retirement System (BRS) Opt-In Courses.
 - d. On 22 January 2018, Petitioner elected to opt-into the BRS.
 - e. On 6 July 2021, Petitioner discharged from active duty.
- f. On 12 July 2023, Petitioner enlisted for 3 years, and re-entered active duty through the Targeted Re-Entry Program.
 - g. Petitioner's first day eligible to elect CP was 1 December 2023.
 - h. On 1 May 2024, Petitioner's final NSIPS CP eligibility notification was emailed to
- i. On 30 May 2024, Petitioner signed an "Election of Continuation Pay (CP) for Active Component and FTS [Full Time Support]" NAVPERS 1070/613, Administrative Remarks. Issuing Command was and signed by Command Pay and Personnel Administrator and the CCC.
 - j. Petitioner's last day eligible to elect CP was on 31 May 2024.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner provided sufficient evidence to reflect her desire to elect CP prior to her last day of eligibility on 31 May 2024. Although the proper administrative requirements were not completed, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner in coordination with her command completed the required Continuation Pay, NAVPERS 1070/613, Administrative Remarks prior to reaching 12 YOS and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Personnel Command (PERS-8) validated Petitioner's CP eligibility and released CP authorization to the Defense Finance and Accounting Service (DFAS). Note: The DFAS will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

