



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2063-25
Ref: Signature Date

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Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 27 August 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 11 March 2025 advisory opinion (AO) furnished by the Navy Personnel Command (PERS-32) and the 28 May 2025 AO furnished by (PERS-803). The AOs were provided to you and you were given 30 days in which to submit a response. Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board determined that a personal appearance with or without counsel would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

The Board carefully considered your request for backdated advancement to E-7. The Board considered your contention that you were not considered E-7 board eligible for the Fiscal Year (FY) 2024 advancement due to an administrative error in your evaluation report. It is your belief that you would have been selected because you were selected during FY 2025 when the evaluation report was no longer factored into eligibility and colleagues with similar work, performance, and experience were selected in FY 2024 and FY 2025.

The Board, however, substantially concurred with the AOs. In this regard, the Board considered your evaluation report for the reporting period 20 October 2020 to 15 November 2020 and the

19 April 2024 Supplemental Letter to correct the check in date on your evaluation report. The Board noted that PERS-32 has no record of the Supplement Letter and the document you provided is dated more than two years after the end of the reporting period. The Board found no evidence that the purported error caused you to be ineligible for advancement during FY 2024. The Board also determined that you have not exhausted your administrative remedies. To be considered for a change to your advancement to E-7, you must submit a request for an enlisted special selection board in accordance with BUPERSINST 1430.16G. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective to action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/18/2025

