



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2064-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED]

[REDACTED] USN, XXX-XX [REDACTED]

Ref: (a) 10 U.S.C. §1552
(b) USECDEF Memo of 25 Jul 18 (Wilkie Memo)

Encl: (1) DD Form 149 with attachments
(2) Case summary
(3) Subject's naval record (excerpts)

1. Pursuant to the provisions of reference (a), Petitioner, a former member of the Navy, filed enclosure (1) requesting change of his narrative reason for separation and change of his reenry code to allow reenlistment. Enclosures (1) and (2) apply.

2. The Board, consisting of [REDACTED], reviewed Petitioner's allegations of error and injustice on 25 April 2025 and, pursuant to its regulations, determined the corrective action indicated below should be taken. Documentary material considered by the Board consisted of Petitioner's application together with all material submitted in support thereof, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include reference (b).

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Although enclosure (1) was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider Petitioner's application on its merits.

c. Petitioner enlisted in the Navy and began a period of active service on 23 October 2001.

d. On 15 July 2003, Petitioner received an adverse performance evaluation stating he required excessive supervision, was an administrative burden on his chain of command, and had been counseled numerous times on topics including personal hygiene, quality of work, and lack of attention to detail, which resulted in loss of his Duty Gunners Mate qualification, and ability

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[REDACTED], USN, XXX-XX [REDACTED]

to hold the Armory or Magazine keys. He was additionally not recommended for advancement of retention.

e. On 17 December 2003, Petitioner received a Mental Health Outpatient Evaluation at Naval Hospital, [REDACTED], due to homicidal thoughts. He was diagnosed with Personality Disorder, Not Otherwise Specified, with Borderline and Antisocial Traits. He was deemed unsuitable for continued service based on the diagnosis and considered potentially dangerous based upon a reported past history of threatening harm to others.

f. Consequently, Petitioner was notified of administrative separation processing by reason of Convenience of the Government – Personality Disorder. He waived all rights available to him in the process and was subsequently discharged with a General (Under Honorable Conditions) characterization of service.

g. Following discharge, Petitioner applied to the Naval Discharge Review Board (NDRB) requesting an upgrade to his characterization of service. The NDRB granted relief and directed upgrade of Petitioner's discharge to Honorable (HON) on 12 July 2012.

h. Petitioner contends his narrative reason for separation and reentry code were made in error and should be corrected, as he has been a stable and upstanding member of his community and family for almost 20 years and maintained employment and providing for his family during this time. He stated he has taken steps to ensure his mental fortitude through therapy and exercise, has seen several mental health providers since discharge, and has never been formally diagnosed with personality disorder or any mental health disease that would inhibit him from daily life or beyond. He further stated he would love to be given the chance to prove this by being allowed to reenlist in the Navy and serve once again. In support of his application and for the purpose of clemency and equity consideration, he provided his DD Form 214, PICAT/AFQT Score Report, MEPS Screening report dated 13 February 2025, a letter from Complete Peace Counseling attesting to his mental health, his college transcripts, and four advocacy letters.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board concludes Petitioner's request warrants partial relief. Specifically, in keeping with the letter and spirit of the Wilkie Memo, the Board determined that it would be an injustice to label one's discharge as being for a diagnosed character and behavior and/or adjustment disorder. Describing Petitioner's service in this manner attaches a considerable negative and unnecessary stigma, and fundamental fairness and medical privacy concerns dictate a change. Accordingly, the Board concluded that Petitioner's discharge should not be labeled as being for a mental health-related condition and that certain remedial administrative changes are warranted to the DD Form 214.

Notwithstanding the recommended corrective action below, although the Board commends Petitioner for his accomplishments post-discharge, it determined his reentry code remains appropriate based on his diagnosed personality disorder and determination that he was unsuitable for further military service. While the Board considered the letter from Petitioner's mental health provider, they found no evidence that Petitioner was misdiagnosed in 2012 or erroneously

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[REDACTED] USN, XXX-XX [REDACTED]

assigned an RE-4 reentry code. Ultimately, the Board determined any injustice in Petitioner's record is adequately addressed by the recommended corrective action.

RECOMMENDATION

In view of the foregoing, the Board finds the existence of an injustice warranting the following corrective action:

That Petitioner be issued a Certificate of Release or Discharge from Active Duty (DD Form 214), for the period ending 12 January 2004, indicating his narrative reason for separation as "Secretarial Authority," his separation authority as "MILPERSMAN 1910-164," and his separation code as "JFF."

That a copy of this report of proceedings be filed in Petitioner's naval record.

That no further changes be made to Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

5/27/2025

