



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2070-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 13 Feb 23
(c) Career School Listing (CSL), 23 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/067, 10 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment contract of 28 October 2024 was designated as a Selective Training and Reenlistment (STAR), and that she was advanced to E-5 upon reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 19 November 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 18 November 2023 and Soft EAOS 18 November 2024.
- b. On 12 July 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 14 August 2021 for duty.
- c. In December 2021, Petitioner was awarded the Navy Enlisted Classification (NEC) L31A.
- d. On 14 March 2023, Petitioner was advanced to HM3/E-4.

e. On 30 August 2023, Naval Education and Training Command certified that Petitioner successfully completed all requirements and criteria provided by the course in Professional Military Knowledge Eligibility Exam (PMK-EE) for E5 Course.

f. In accordance with reference (b), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the CSL. Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed). STAR Program applications will be sent to BUPERS-328 via (Navy Standard Integrated Personnel System). STAR requests should be submitted at least 60 days in advance of the desired reenlistment date. When STAR approval is received, send SRB request in precertification format and reference the STAR approval message in remarks section. All STAR requests must be approved by BUPERS-328. STAR requests could be disapproved due to current rating's E-5 manning posture constraints.

g. On 1 July 2024, Petitioner was issued official change duty orders (BUPERS order: 1834), requiring obligated service to December 2027 while stationed at [REDACTED] with an effective date of departure of November 2024. Petitioner's ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 14 December 2024 and projected rotation date of December 2027.

h. On 6 September 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 5-year reenlistment effective 28 October 2024, a zone A SRB. Petitioner's request was approved by cognizant authority on 22 September 2024.

i. In accordance with reference (c) rating-NEC/HM-L31A (Medical Laboratory Tech) with an OBLISERV of 5 years was listed with the following note: MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment.

j. On 28 October 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: I understand that by reenlisting prior to my EAOS under the provisions of MILPERSMAN 1160-100, Selective Training and Reenlistment (STAR) Program, the unexecuted portion of my enlistment contract or extensions of enlistment will be deducted in the associated SRB calculations – (Non-Nuclear Personnel).

k. On 28 October 2024, Petitioner reenlisted for 5 years with an EAOS of 27 October 2029 and received a zone A SRB.

l. On 15 November 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] 6 on 9 December 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following

corrective action. The Board concluded that Petitioner met all eligibility requirements for the STAR program for her reenlistment on 28 October 2024; however, there is no evidence that the request was submitted to BUPERS-328 in accordance with reference (b). The Board determined that if the Command Carrier Counselor had submitted Petitioner's STAR request, it would have been approved, and Petitioner would have reenlisted under the STAR Program and advanced to E-5 upon reenlistment.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 28 October 2024 for a term of 5 years listed "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to HM2/E-5 on 28 October 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/26/2025

[REDACTED]
Deputy Director
Signed by: [REDACTED]