



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2090-25
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 30 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Personnel Command memorandum 1000 Ser PERS-46/079 of 7 May 2025, which was previously provided to you for comment.

In accordance with MILPERSMAN 1000-100 published on 21 November 2015, Per the Joint Travel Regulations, the home of record (HOR) and or place from which called or ordered to active duty (PLEAD) are used to determine a member's entitlement to travel and transportation allowances or other compensations provided by law. To support these entitlements, these places will be documented (as prescribed below) and must not be changed, except as authorized.

PLEAD. The place of acceptance in current enlistment, commission, or appointment of an active Service member, or of a member of the Reserve Component (RC) when enlisted, commissioned, or appointed for immediate active duty.

- a. For an inductee, it is the location of the local Selective Service Board to which the individual first reported for delivery to the induction station.
- b. Effective 1 January 1983: In the case of a non-prior service midshipman or cadet at a Service academy, or a civilian college or university, the place where the member attains a military status or where the member enters the Service. Generally this is the academic institution and not the member's HOR (reference (b)).

c. In the case of an RC member who is not enlisted, commissioned, or appointed for immediate active duty, the place to which an order to active duty is addressed.

d. Where to record the PLEAD: (1) The initial PLEAD for officers must be recorded on NAVPERS 1070/74. (2) The initial PLEAD for enlisted members must be recorded on DD 4. (3) The PLEAD for a reservist ordered to active duty will be recorded on the member's orders to active duty and in the ESR.

Note: The PLEAD changes only if there is a break in service exceeding 1 full day, in which case it is the place of entry into the new period of service.

You were released from active duty and transferred to the Navy Reserve with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 1 July 2020 to 8 July 2021 upon completion of required active service. Furthermore, block 7b (Home of Record at Time of Entry) listed "...". [REDACTED]

On 9 June 2022, you were issued BUPERS mobilization order [REDACTED] with an address of [REDACTED]
[REDACTED]

On 11 April 2023, you were issued BUPERS demobilization order: [REDACTED] with an address of [REDACTED]
[REDACTED].

You were released from active duty and transferred to the Navy Reserve with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 23 September 2022 to 4 August 2023 upon completion of required active service. Furthermore, block 7b (Home of Record at Time of Entry) listed "...". [REDACTED]

On 6 April 2024, Commanding Officer, Navy Reserve Center [REDACTED] notified Commander, Navy Personnel Command (PERS-451) that "SNM is in receipt of Mobilization Orders DTG 100034Z MAY 24. The SNM resides at [REDACTED] not [REDACTED] as indicated on his orders. Per MILPERSMAN 1000-100, NAVPERS 1070/74 is submitted to correct the PLEAD on SNM's mobilization order and Lease or mortgage statement verifies the address change. It is requested that the address on the order be changed to the following:
[REDACTED]

Per BUPERSINST 1001.39F, the member is required to keep the Navy Reserve Center NRC), Commanding Officer, informed of their current address. The member does have documents to substantiate this because his attempts were done in person with [REDACTED]

The following is the reason the change did not take effect before the DTG on the members' orders and supports justification for authorizing this change: a. The member officially moved to new address [REDACTED] on 26JUN24, after the mobilization orders were populated on 11MAY24 with the old address [REDACTED]

There is no signature.

On 10 May 2024, you were issued BUPERS Activation/Order to Active Duty Order: [REDACTED] with an address of [REDACTED]. Furthermore, the following was listed under, Activation Activity:

“Pursuant to reference (a), you are hereby ordered to report for active duty for a period as directed in these orders, plus out-processing and accrued leave, unless released sooner by the order issuing authority.” “Per MILPERSMAN 1000-100, prior to execution of these orders, the member and the Navy Reserve Activity (NRA) are directed to verify that the member's address listed above corresponds with the member's current residence on file and in NSIPS. All address changes in NSIPS will require an order modification; failure to do so may result in erroneous pay and entitlements while the member is activated. PERS-461 requires receipt of address change requests no later than five business days prior to ready load date (RLD).” Report no later than 9 August 2024.

On 10 June 2024, COMNAVPERSCOM 461 notified you that, “As discussed over the phone. In order to update your address on your orders you will need to provide us with a full PLEAD Change Request Package via your NRC. Please ensure that you send over all required information within the package to include supporting documentation (utility bill and Rental Agreement or Lease).”

On 26 June 2024, you and your landlord signed a Residential Lease Agreement listing the following: “The Tenant shall be allowed to occupy the Premises starting on 26 June 2024 to 26 June 2026.” Furthermore, “The Landlord agrees to lease the described property below to the Tenant located at [REDACTED]

On 22 July 2024, you signed a Report of Home of Record and Place from Which Ordered to Active Duty (NAVPERS 1070/74) listing block 1 (Home of Record) Entered service HOR via NSIPS: ..., [REDACTED] Current address: ..., [REDACTED], and block 2 (Place from Which Ordered to Active Duty) [REDACTED]. Furthermore, Certifying Officer's signature was missing.

On 17 January 2025, you were issued Mobilization order extension. Furthermore, the following was listed: “SNM is currently mobilized IAW refs a through c. this serves as authority to modify ref b by extending MBR for no more than 730 days at one geographic location.”

On 22 September 2025, your Master Military Pay Account (MMPA) listed the following (Basic Allowance for Housing): “ENTRY-OPEN-DT 250401 99 04 1 CNTRL-CODE 0 ACTN Z4 START 250401 ENTLMT-MM 974.85 ENTLMT 1,949.70 ENTLMT-NM 1,949.70 ACCOM 0 ZIP-CODE 96001 (County Cost Group) RENT 0.00 SHARE-NR 1 RENT-STAT R PRCNTGE .00 PROTECTED-RATE 0.00 CLOST-DEPN.”

On 16 May 2025, you were issued BUPERS Demobilization/Order: 1365 with an address of [REDACTED]. Furthermore, the following was listed under, Activation Activity: “Member administratively demobilizing in place at [REDACTED]. Active duty pay account to remain open as member is executing back to back mobilization in place in support of new GFM IA requirement: From: [REDACTED] Detach: 31Oct2025. To: [REDACTED]. Report: 01Nov2025. Member directed to keep all follow on orders completing back to back transition for proper record processing.”

On 5 September 2025, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR), Member Data Summary, shows that your Home of Record listed [REDACTED]

On 17 September 2025, you notified BCNR that “Yes, I want my case to be presented to the Board. I was not living at the [REDACTED] address prior to when I signed the lease. Also, in response to the 3rd section on my advisory opinion, I did actively work to submit my PLEAD with my NRC prior to my

execution of orders but they stopped replying to me. I will attach both my current orders, previous mobilization orders, and email threads with my NRC working on the PLEAD.”

You requested a Mobilization Order modification showing your address is [REDACTED] instead of [REDACTED]. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You state that you began the process of changing your PLEAD in April 2024. The Board agreed that the letter dated 6 April 2024, from Commanding Officer, Navy Reserve Center [REDACTED] requested to correct your PLEAD to [REDACTED] on the mobilization order. However, the Board concluded that the letter is not signed. Additionally, the letter confirmed you resided at [REDACTED] when the lease had not yet been signed. The Board concluded that your orders were issued on 10 May 2024, and your address was appropriately listed as [REDACTED] as you state you did not live at your new address prior to the signing of the lease. You signed the lease for the new residence in [REDACTED] on 24 June 2024. Although you attempted to change your PLEAD prior to the execution of your orders, there is no evidence that you received a recommendation from the [REDACTED] for a PLEAD request. The Board found no error or injustice to warrant a change to your record. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/17/2025
[REDACTED]