



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2094-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1810-081
(c) NAVADMIN 114/21

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by OPNAV N130, 24 Mar 25
(3) Subject's Naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to Continuation Pay (CP).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 21 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with references (b) and (c), Service Members who enrolled in Blended Retirement System (BRS) are eligible to receive mid-career CP at 12 years of serve (YOS) in exchange for an agreement to serve four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's Pay Entry Base Date (PEBD). Reference (c) specified that for service members that provided Navy Standard Integrated Personnel System (NSIPS) with an up-to date email address, NSIPS would send email notifications of CP eligibility at 11 years six months YOS, 11 years nine months YOS and final reminder at 11 years 11 months YOS. Service Members who were unable to elect CP through NSIPS were authorized to make a manual CP election through their Command Career Counselor.

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b. Petitioner served in the U.S. Army Reserve from 14 January 2004 to 9 July 2008. U.S. Army Human Resources Command letter dated 23 July 2008 reflects Petitioner was discharged.

c. On 18 December 2014, Petitioner accepted an active U.S. Navy commission and entered active duty on 21 February 2015. Petitioner's PEBD established as 18 December 2014.

d. On 2 November 2017, Petitioner completed the Blended Retirement System (BRS) Opt-In Course.

e. On 14 December 2018, Petitioner elected to opt-in to the BRS.

f. On 10 January 2024, Petitioner's PEBD of 18 December 2014 was corrected to 22 June 2010.

g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

h. On 21 May 2025, Petitioner acknowledged CP eligibility, CP obligated service requirements outlined in reference (b) and elected to receive CP in lump sum.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner's PEBD was corrected to 22 June 2010 in January 2024, subsequent to his eligibility period to elect CP, thereby automatically rendering him ineligible for the incentive. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner in coordination with his command completed the required Continuation Pay NAVPERS 1070/613, Administrative Remarks prior to reaching 12 years of service and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Personnel Command (PERS-8) validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: DFAS will complete an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/18/2025

