



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No 2099-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 641/23, 19 Dec 23
(c) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 14 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was entitled to a zone B Selective Retention Bonus (SRB) with Primary Military Occupational Specialty (PMOS) 0679 vice 0671.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 9 September 2025 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 10 October 2017, Petitioner entered active duty.
- b. On 19 August 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 18 August 2025.
- c. On 5 May 2022, Petitioner signed an agreement to extend enlistment for 5 months with an End of Active Service (EAS) of 18 January 2026 to obligate service for [REDACTED]
- d. On 4 February 2023, Petitioner was awarded ADMOS1 0671.

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[REDACTED]

e. On 10 October 2023, Petitioner entered zone B.

f. In accordance with reference (b), effective immediately, attendance to career progression training is no longer a requirement to award military occupational specialty (MOS) 0629, 0639, or 0679 to the appropriate feeder MOSs of 0621, 0627, 0631, and 0671. The following course attendance requirements contained in reference (b) are waived: 4.a. MOS 0629 Requirements.

4.a.1 Complete the Transmissions Chief Course (M09BNL1) at [REDACTED]

4.b. MOS 0639 Requirements.

4.b.1. Complete the Network Chief Course (M0923X1) at [REDACTED] 4.c. MOS 0679 Requirements. 4.c.1. Complete the Data Systems Chief Course (M0923W1) at [REDACTED].

4.d. All other MOS requirements remain unchanged.

g. On 25 September 2024, Petitioner signed an agreement to extend enlistment for 12 months with an EAS of 18 January 2027 to obligate service for promotion to SSGT.

h. On 1 October 2024, Petitioner was promoted to Staff Sergeant/E-6.

i. In accordance with reference (c), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 0679, E-6 & above, which is capped at \$45,000 for 48 months of additional obligated service was authorized.

j. On 17 October 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 9 December 2024. Approved MOS: 0671. Review Reject Reason: "SRB SOU and DD Form 4 show SNM as an E6. RELM, Personnel Data Sheet, and MOL Locator show SNM an E5. Ensure SOU and DD Form 4 reflect correct grade."

k. On 10 December 2024, Petitioner signed a FY25 SRB Program Statement of Understanding listing the following: "I... understand that I am entitled to a SRB, less taxes withheld, in the amount of \$27,000 for reenlistment in SRB zone B, Grade E5, in MOS 0671, for 48 months additional obligated service."

l. On 11 December 2024, Petitioner reenlisted for 4 years and 9 months with an ECC of 10 September 2029.

m. On 14 February 2025, Petitioner was assigned [REDACTED]

n. On 17 June 2025, Petitioner was assigned [REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 1 October 2024, Petitioner was promoted to Staff Sergeant/E-6. On 17 October 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 9 December 2024. Approved MOS: 0671 with the requirement the Petitioner's SOU and DD Form 4 show his rank as E-5. Petitioner received the zone B SRB for PMOS 0671, E-5 in the amount of \$27,000 vice the zone B SRB for PMOS 0679, E-6 in the amount of \$45,000. The Board determined that in accordance with reference (c), Petitioner met the eligibility criteria to receive FY25 SRB for PMOS 0679. However, his official record was not correctly reflecting his new rank thereby making him ineligible to receive the correct amount of SRB. Therefore, under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that: DD Form 4, executed on 11 December 2024, listed Petitioner's pay grade was E-6 vice E-5 and the following was listed under Paragraph B8b (Remarks): REENLISTED FOR THE FOLLOWING INCENTIVE: ZONE B SRBP AMOUNT \$45,000 vice \$27,000. Per MARADMIN 483/24 this Marine is eligible for a Selective Reenlistment Bonus (SRB) estimated at \$45,000 vice \$27,000, less applicable state and government taxes.

Note: This change will entitle the member to a zone "B" SRB for MOS 0679, E-6 & above, which is capped at \$45,000 for 48 months of additional obligated service. Remaining obligated service to 18 August 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/17/2025

