



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

█
Docket No. 2140-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF █, USN, XXX-XX-█

Ref: (a) 10 U.S.C. § 1552
(b) BUPERSINT 1610.10F

Encl: (1) DD Form 149 w/enclosures
(2) Evaluation Report and Counseling Record, 16 Mar 24 to 20 Jun 24
(3) NPC memo 1610 PERS-32, 12 Mar 25

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected by removing enclosure (2).

2. The Board, consisting of █, █, and █, reviewed Petitioner's allegations of error and injustice on 17 September 2025 and, pursuant to its regulations, determined the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds the following:

a. On 13 September 2024, Petitioner was issued a Detachment of Individual/Regular evaluation report for the reporting period 16 March 2024 to 20 June 2024. Petitioner's evaluation contained no adverse marks; however, the Reporting Senior (RS) comments include statements regarding a Civil Offense, charges, findings and the sentence. Block 51, Signature of Individual Evaluated, is unsigned with the statement "Certified Copy Provided." Enclosure (2).

b. In her application, Petitioner contends she did not have a chance to review the evaluation report nor was she able to make a written statement. Enclosure (1).

c. In a memorandum for the Board's consideration was provided by PERS-32 recommending that the Board grant Petitioner's request. The AO noted that Petitioner's evaluation report is considered adverse according to reference (b). Reference (b) required the RS to obtain Petitioner's signature for comments. Additionally, members must sign all adverse reports, or a statement of why the member was unable to sign will be place in the signature block. The AO

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recommends removal of the evaluation report and replacement with a memorandum for continuity due to the RS's violation of reference (b). Enclosure (3).

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting relief. The Board noted that reference (b) authorizes the RS to include comments on misconduct whenever the facts are clearly established to the RS's satisfaction. However, the RS comments rendered the evaluation report adverse, and reference (b) required the RS to obtain the Petitioner's signature and to afford her an opportunity to submit a statement; which he/she did not. Therefore, the Board concurred with the AO that, due to the RS's violation of reference (b), Petitioner's evaluation report should be removed and replaced with a memorandum for continuity.

RECOMMENDATION

In view of the above, the Board directs the following corrective action.

Petitioner's naval record be corrected by removing enclosure (2) and replacing it with a memorandum for continuity.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

11/20/2025

