



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2145-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1810-081, 22 Feb 20
(c) NAVADMIN 118/23, 19 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO memo 7220 Ser N130/25U0159, 24 Mar 25
(3) Subject's Naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner received Continuation Pay (CP).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 7 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 26 September 2012, Petitioner enlisted in the U.S. Naval Reserve for 8 years with an End of Active Obligated Service (EAOS) of 25 September 2020.

b. Petitioner was released from active duty and transferred to Navy Reserve with an Honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 14 November 2012 to 21 September 2013 upon completion of required active service.

c. On 22 February 2016, Petitioner enlisted in the U.S. Navy for 4 years with an EAOS of 21 February 2020.

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d. Petitioner's Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record, Member Data Summary Information listed a Pay Entry Base Date of 14 November 2012 and Active Duty Service Date (ADSD) of 17 April 2015.

e. On 25 September 2017, Petitioner completed Blended Retirement System (BRS) Opt-In Course.

f. On 13 December 2017, Petitioner completed BRS Opt-In Course and Leader Training Intro to the BRS training.

g. On 8 July 2018, Petitioner elected to opt-into the BRS.

h. Petitioner's first day eligible to elect CP was 14 May 2024.

i. On 14 October 2024, Petitioner reached 11 years and 11 months of service from pay entry base date; final NSIPS CP eligibility notification emailed to [REDACTED].

j. Petitioner's last day of eligibility to elect CP was 13 November 2024.

k. On 10 January 2025, Petitioner reenlisted for 4 years with an EAOS of 9 January 2029.

l. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

m. On 31 March 2025, Petitioner acknowledged CP eligibility, CP obligated service requirements outlined in reference (b) and elected to receive CP in lump sum.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria for CP, however failed to make the election in accordance with references (b) and (c) prior to passing the 12-year service deadline. The Board agreed with enclosure (2) that a member with more than 10 years of service would not have opted into BRS without the expectation that they were going to receive CP. Due to the timeliness of this case, the Board determined that although Petitioner did not complete the proper administrative requirements, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner in coordination with his command completed the required Continuation Pay, NAVPERS 1070/613, Administrative Remarks prior to reaching 12 YOS and submitted it to

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Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Personnel Command (PERS-8) validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: DFAS will complete an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/14/2025

