



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 2151-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) Career School Listing (CSL), 16 Aug 22  
(c) MILPERSMAN 1160-100, 13 Feb 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo [REDACTED]  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 21 March 2023 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 upon reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 21 September 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 20 September 2024 and Soft EAOS 20 September 2026.
- b. In November 2020, Petitioner was awarded the Navy Enlisted Classification (NEC) N91T.
- c. On 16 July 2021, Petitioner was advanced to ETN3/E-4.
- d. In August 2022, Petitioner was awarded the NEC N13O.

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e. In accordance with reference (b), rating-NEC ETN-N130/N230 (Submarine Nuclear Propulsion Plant Operator – Reactor Control) with an OBLISERV of 6 years was listed with the following notes: MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment.

f. On 31 August 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 31 August 2022 for duty.

g. On 25 January 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 21 March 2023, a zone A Selective Reenlistment Bonus (SRB). Petitioner's request was approved by cognizant authority on 22 February 2023.

h. In accordance with reference (c), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. SRB, if eligible (not guaranteed). STAR Program applications will be sent to BUPERS-328 via Navy Standard Integrated Personnel System. STAR requests should be submitted at least 60 days in advance of the desired reenlistment date. When STAR approval is received, send SRB request in precertification format and reference the STAR approval message in remarks section. All STAR requests must be approved by BUPERS-328. STAR requests could be disapproved due to current rating's E-5 manning posture constraints.

i. On 21 March 2023, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: I understand that by reenlisting prior to my EAOS under the provisions of MILPERSMAN 1160-100, STAR Program, the unexecuted portion of my enlistment contract or extensions of enlistment will be deducted In the associated SRB calculations - (Non-Nuclear Personnel).

j. On 21 March 2023, Petitioner reenlisted for 6 years with an EAOS of 20 March 2029. In addition, Petitioner received a zone A SRB. Furthermore, the following was listed: SRB/STAR REENLISTMENT.

k. On 21 March 2023, Commanding Officer, [REDACTED] signed Petitioner's Certificate of Appointment to the rank of Petty Officer Second Class in the United States Navy.

l. In July 2023, Petitioner was awarded the NEC 805A.

m. On 21 May 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 21 June 2024 for duty.

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XXX-XX-[REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met all eligibility requirements for the STAR program for his reenlistment on 21 March 2023; however, there is no evidence that the request was submitted to BUPERS-328 in accordance with reference (c). The Board determined that if the Command Carrer Counselor had submitted Petitioner's STAR request, it would have been approved and Petitioner would have been enlisted under the STAR Program and advanced to E-5 upon reenlistment.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 21 March 2023 for a term of 6 years and listed "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to ETN2/E-5 on 21 March 2023.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/26/2025

