



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 2166-25

Ref: Signature Date

[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Reserve Forces Command (CNRFC) letter 5420 Ser N1/252 of 11 April 2025, which was previously provided to you for comment.

You requested a Selected Reserve (SELRES) Selective Retention Bonus (SRB) for your 7 October 2024 reenlistment. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you do not meet the criteria for an SRB in accordance with the Fiscal Year (FY) 2024 or FY 2025 SELRES Enlisted Recruiting and Retention Incentive Program guidance and Reserve Personnel Manual (RESPERSMAN) Article 1100-020. Specifically, the FY 2024 and FY 2025 SELRES Retention Incentive Program guidance indicates “Reserve enlisted incentive specific guidance related to include service obligations, eligibility, and application procedures, are found in RESPERSMAN 1100-020, Reserve Enlisted Incentives.” Additionally, the policies states that CNRFC (N1) is the final adjudication authority for bonus program execution, to include eligibility, termination, and repayment. One of the SRB eligibility criteria outlined in RESPERSMAN 1100-020 specifies applicants will “[r]eenlist in the same fiscal year as their EOS [end of obligated service].”

A review of your record reflects that your pay entry base date is 29 May 2011. You reenlisted on 21 October 2018 for 6-years; EOS 20 October 2024 in FY 2025. The FY 2024 guidance outlined SRB eligibility for Sailors in the Electronic Technician (ET) rating within zone A and zone B, but you were not eligible to reenlist at that time due to your EOS being outside of FY 2024. The FY 2025 guidance superseded the FY 2024 guidance effective 1 October 2025 and did not list ET as an eligible SRB rating.

The Board noted that it was your responsibility to familiarize yourself with the SELRES SRB requirements before reenlisting. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/18/2025

