



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2179-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 19 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show he reenlisted on 21 July 2024 and was eligible for and received a Zone A Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 25 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 23 July 2018, Petitioner entered active duty.
- b. On 29 August 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0621.
- c. On 28 July 2021, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 27 July 2025.
- d. On 1 August 2022, Petitioner was promoted to Sergeant/E-5.

e. In accordance with reference (b) “[t]his MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.”

“Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus.” Furthermore, a Zone A SRB for MOS 0621, E-5 & above, which is capped at \$15,750 for 48 months of additional obligated service was authorized.

f. In accordance with reference (c), “[t]his MARADMIN announces changes to reference (a). This update to the Fiscal Year (FY) 2024 Selective Retention Bonus (SRB) Program supports the Service’s evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.”

“This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).”

g. On 3 April 2024, Petitioner’s Careerist Active Duty SDA w/Reenlistment/HSST request was submitted to HQMC and approved on 11 July 2024. Approved MOS: 0621. Approval Section: “Reenlisted/Extended on 7/24/2024. Note: A reenlistment of 5 years and 1 months, effective 07/24/2024, will result in SRB payment of \$15,750 for 48 months of additional obligated service.”

h. On 23 July 2024, Petitioner entered Zone B.

i. On 24 July 2024, Petitioner reenlisted for 5 years and 1 month with an ECC of 23 August 2029.

j. On 17 June 2025, Petitioner was assigned ADMOS1 8411.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 3 April 2024, Petitioner’s Careerist Active Duty SDA w/Reenlistment/HSST request was submitted to HQMC requesting a 48 month reenlistment and Zone A SRB. Petitioner’s request was approved on 11 July 2024. On 23 July

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2024, Petitioner entered Zone B. On 24 July 2024, Petitioner reenlisted without SRB. The Board determined that Petitioner should have been advised to reenlist prior to crossing out of Zone A.

RECOMMENDATION

That Petitioner's naval record be corrected where appropriate to show that:

Petitioner was discharged and reenlisted on "20/21 July 2024" vice "23/24 July 2024" for a term of 5 years and 1 month.

Note This change will entitle the member to a Zone A SRB for PMOS 0621, E-5 & Above, which is capped at \$15,750 for 48 months of additional obligated service. Remaining obligated service to 27 July 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/17/2025

