



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2283-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 13 Feb 23
(c) Career School Listing (CSL), 23 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/073, 10 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 11 January 2025 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 upon reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 25 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 10 January 2023, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 9 January 2027 and Soft EAOS (SEAOs) 9 January 2029; "Training in the Nuclear Field. MILPERSMAN 1510-030 and MILPERSMAN 1306-500, 1306-502, and 1306-504 (NF) are governing directives. Advancement to Rate and Grade per MILPERSMAN 1430-010. I understand that this extension of active service becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN 1160-040 and 1510-030. In particular, I understand that when I accept advancement to E-4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."

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b. On 6 February 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), while stationed at [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of March 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty under instruction with an effective date of arrival of 25 March 2023 and projected rotation date (PRD) of October 2023.

c. In accordance with reference (b), "the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed)."

"Guidelines for Submitting Applications. a. STAR Program applications will be sent to BUPERS-328 via (NSIPS). STAR requests should be submitted at least 60 days in advance of the desired reenlistment date. When STAR approval is received, send SRB request in precertification format and reference the STAR approval message in remarks section. b. All STAR requests must be approved by BUPERS-328. STAR requests could be disapproved due to current rating's E-5 manning posture constraints."

d. On 25 March 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] ON 25 March 2023 for duty under instruction.

e. On 16 July 2023, Petitioner was advanced to MMN3/E4.

f. In August 2023, Petitioner was awarded Navy Enlisted Classification (NEC) N91T.

g. On 29 January 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), while stationed at [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of March 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty under instruction with an effective date of arrival of 11 March 2024 and PRD of August 2024.

h. On 1 March 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 13 March 2024 for duty under instruction.

i. On 25 July 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), while stationed at [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of August 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 31 August 2024 and PRD of October 2026.

j. In August 2024, Petitioner was awarded NEC N15O.

k. On 31 August 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 31 August 2024 for duty.

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l. In accordance with reference (c), rating-NEC MMN-N150/N250 (Nuclear Propulsion Plant Operator – Mechanical) with an OBLISERV of 6 years was listed with the following notes: MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment.

m. On 11 January 2025, Petitioner reenlisted for 6 years with an EAOS of 10 January 2031 and received a Zone A SRB. Furthermore, the following was listed: “CAREER DESIGANTIED/BENEFITS OF RATE/SRB ZONE A.”

n. On 11 January 2025, Petitioner was advanced to MMN2/E-5. The authority for advancement was the STAR program.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met all eligibility requirements for the STAR Program for his reenlistment on 11 January 2025, however there is no evidence that the request was submitted to BUPERS-328 in accordance with reference (b). The Board determined that if the Command Carrer Counselor had submitted Petitioner’s STAR request, it would have been approved, and Petitioner would have been enlisted under the STAR Program and advanced to E-5 upon reenlistment.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that: Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 11 January 2025 for a term of 6 years and listed “Career designated under MILPERSMAN 1160-100.” Petitioner was advanced to MMN2/E-5 on 11 January 2025.

That a copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/17/2025

