



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2336-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum ██████████, which was previously provided to you for comment.

Marine Corps Total Force System Basic Individual Record listed your Pay Entry Base Date (PEBD) as 27 May 2012/Armed Forces Active Duty Base Date as 16 January 2015.

You were eligible for Blended Retirement on 1 January 2018 and elected it on 10 March 2018.

In accordance with MCBUL 1800 published on 15 June 2021, Continuation Pay (CP). Marines who are covered under the Blended Retirement System (BRS) are eligible to receive a one-time mid-career incentive payment, CP, in exchange for an agreement to perform additional obligated service.

Procedures a. Notification. 180 days and 30 days prior to reaching 12 years of service (YOS), Marines will receive notifications, via Leave and Earnings Statement (LES) and MOL [Marine On-Line] messages, of their eligibility for CP. Concurrently, the Marines' unit administration will be notified via Unit Diary Manpower Integrated Personnel System of the CP eligibility of Marines in their command. b. Making a CP Election. Marines are

encouraged to make a CP election after having completed CP financial awareness training and no later than three (3) months prior to the beginning of their 12th year of service. CP eligible Marines must sign a Statement of Understanding (SOU), NAVMC 11905 for Active Duty Marines, NAVMC 11908 for RC Marines, either accepting or declining the offer of CP and acknowledging the additional service obligation. Marines will route their CP SOU to their unit S-1 via Electronic Personnel Action Request (EPAR), or encrypted email if EPAR is unavailable. Participants with SOUs signed or witnessed on or after reaching 12 YOS are not eligible to receive CP. Unit S-1s will report CP elections via diary entry as directed in chapter 9, section 18 of reference (j) and send a scanned copy of the Marine's Official Military Personnel File (OMPF) via their Installation Personnel Administration Center through the Optical Digital Imaged Records Management System when the entry is reported.

In accordance with MARADMIN 638/22 published on 8 December 2022, announced the BRS CP Program for Calendar Year (CY) 2024. Only Marines enrolled in the BRS are eligible to receive CP.

CP Eligibility. Marines who enrolled into BRS and complete 12 YOS may be eligible to receive a one-time CP payment in exchange for an agreement to serve four (4) additional years of obligated service. BRS participants who will reach 12 YOS in CY 2024 will receive notification of their eligibility via Marine On-Line (MOL) and Leave and Earning Statement messages 180 days and 30 days before reaching 12 YOS. 4.a Active Component and Active Reserve (AR). BRS participants who complete 12 YOS, as computed from their PEBD, during CY 2024 and agree to serve an additional four (4) year commitment, to run concurrent with any existing service obligation, are eligible.

Your first day of eligibility to enroll in CP was 27 May 2023. Your last day of eligibility to enroll in CP was 26 May 2024.

On 11 April 2025, Headquarters, United States Marine Corps notified BCNR that, "...SNO claims he missed the email notifications about BRS CP eligibility because he was assigned to a Navy training command and primarily used a Navy.mil email address, per reference (a) while the notifications were sent to his USMC.mil account. Although SNO may never have read his emails (@usmc.mil account), he also received 26 MOL notifications and 12 LES notifications regarding BRS CP eligibility (paragraph 3.i).

Between 1 May 2023 and 30 April 2024, SNO submitted approximately 8 annual leave requests via MOL, requiring him to log in to both submit the requests and check in/out of leave. During this same period, SNO successfully logged into MOL approximately 296 times without reported issues. Accessing MOL provides direct access to MOL notifications, including those related to BRS CP.

Conclusion. After a thorough review of BRS and BRS CP policies, applicable statutes, SNO's BCNR application, and MCTFS data (reference (b)), the CMC(MPO) has determined that SNO's case does not demonstrate an error or injustice warranting retroactive BRS CP election. SNO is not eligible, nor does he qualify for retroactive election to receive the BRS CP."

You requested that your election of BRS CP be considered, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the eligibility criteria to receive CP in accordance with Marine Corps Bulletin 1800 dated 15 June 2021 and Marine Corps Administrative message 638/22. Specifically, these policies indicate CP must be elected prior to completing 12 YOS as calculated from the PEBD. Additionally, the directives specified that notification of eligibility would be sent to eligible Marines 180 days and 30 days before reaching 12 YOS via MOL and LES statement messages. The Board could not find, nor did you provide sufficient evidence that prevented you from making a timely election. You were notified dozens of times during your eligibility period via MOL and LESs and that in accordance with HQMC, you successfully logged into MOL approximately 296 times in that period without reported issues. Therefore, the Board found no error or injustice warranting retroactive BRS CP election. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/12/2025

