



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 2446-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED],  
USN XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) DoD 7000.14-R FMR Volume 7A, Chapter 8  
(c) OPNAVINST 1160.6C, 5 Oct 17  
(d) SDAP Eligibility Chart, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CNP memo 7220 Ser N130/25U0155, 21 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show she received Special Duty Assignment Pay (SDAP) for the period 14 June 2023 to 21 May 2024.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 26 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), SDAP may be awarded to Service members for the performance of duty in an assignment, location, or unit designated, where the assigned duties are determined to be extremely demanding, involving an unusual degree of responsibility or difficulty, or requiring special qualifications. The Secretaries of the Military Departments concerned will establish eligibility criteria based on Service-specific needs and will consider paygrade, level of responsibility, and the operational nature of the assignment.

b. In accordance with reference (c), SDAP is a monthly pay used to help obtain high quality enlisted personnel for designated special duty assignments (SDA) that are considered extremely

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difficult or involve an unusual degree of responsibility. Assignment designation and award level will be evaluated as needed and changes will be announced via naval administrative message (NAVADMIN). The current statutory limit for SDAP is \$600 each month. There are six SDAP pay levels (SDlevels), established by reference (a), chapter 8 Level Monthly Rate SD-1 \$75 SD-2 \$150 SD-3 \$225 SD-4 \$300 SD-5 \$375 SD-6 \$450. Enlisted members must comply with the requirements of reference (d), enclosure 2, subparagraph 1e, and must also be: a. Serving in pay grade E-3 or higher. b. Approved in writing by the CO as fully qualified and serving in a qualified SDA, as directed in enclosure (1). In case of questionable eligibility, COs should request determination from PERS-81. c. Assigned to and working in a billet identified as a SDA on the most recent SDAP eligibility list. Members in excess of the command's authorized SDA billets, as listed in the Billet Based Distribution system, are not normally eligible to receive SDAP. d. The requirement to be working in a SDA billet is waived and the pay will continue under certain conditions as allowed in reference (a), chapter 8, table 8-2. (1) Members authorized to continue receiving SDAP while not serving in a SDA will continue to count against the command's authorized SDA billets. (2) Members who are otherwise authorized to continue receiving SDAP while not serving in a SDA may have SDAP stopped if there is a reasonable expectation that they will not return to the SDA. OPNAVINST 1160.6C 5 Oct 2017 5 e. For SDAs requiring an NEC, the member must have the NEC certification prior to receiving SDAP. NEC certification can be accomplished by one of the methods listed in subparagraphs 8e(1) through 8e(3). (1) PERS-81 endorsement of CO's recommendation for change in NAVPERS 1221/6 Navy Enlisted Classification (NEC) Change Request. (2) NAVPERS 1070/881 Training Education and Qualification History or NAVPERS 1070/613 Administrative Remarks entry by a training activity, certifying successful course completion, and a NAVPERS 1221/6 submitted to NAVPERS Enlisted Placement Management (PERS-4013). (3) NEC assignment appearing on Fleet Training Management and Planning System.

c. In May 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N91T. In July 2021, Petitioner was awarded NEC N13O.

d. On 7 July 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 16 August 2021 for duty.

e. In accordance with reference (d), N-133D (Nuclear Trained) Effective 31 May 2023 listed the following: NEC:N13O, Additional Required NEC: N/A, NEC Identification: Nuclear Plant Operator, Note: N-1 (a. Nuclear Trained Sailors are eligible for SDAP with an NEC listed above and ACC 100 fit for fully duty. SDAP will be paid to nuclear trained Sailors in excess of Billets Authorized when fulfilling the same criteria. Sea duty is defined as service performed onboard a SSN, SSBN, SSGN, CVN, PCU. Shore duty is all non-operational shore commands. b. Personnel must hold the applicable NEC in order to be eligible for SDAP; all personnel holding an eligible NEC will receive at least SD-1, as per the list above., c. For nuclear trained Sailors with an operator NEC (NIXO or N2XO). They will be authorized level 1 at shore duty commands and level 2 at Sea duty commands. Operators assigned as staff instructors at [REDACTED] will also receive level 2. d. Sailors holding NEC N59X or N89X may be eligible to receive SDAP while still performing duties assigned. Specific approval must be obtained from the Deputy Chief of Naval Operations (N133D), and will be started and

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stopped by N133D. [REDACTED]  
[REDACTED] and Unit Description: N/A.

f. On 2 June 2023, Petitioner was issued official change duty orders (BUPERS order: 1 [REDACTED]) while stationed in [REDACTED] with an effective date of departure of June 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 June 2023 with a Projected Rotation Date of January 2025.

g. On 13 June 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 14 June 2023 for duty.

h. Petitioner's Master Military Pay Account (MMPA) shows the following (SDAP):

[REDACTED]  
[REDACTED]  
[REDACTED]

i. Petitioner was released from active duty and transferred to the Naval Reserve with an Honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 27 March 2019 to 26 March 2025 upon completion of required active service.

j. Petitioner's MMPA shows the following (SDAP):

[REDACTED]  
[REDACTED]  
[REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reported to [REDACTED] (Shore Duty) on 14 Jun 2023 and had the N130 NEC. In accordance with reference (c), the member was eligible for SDAP as soon as she reported to the command; however, due to an administrative oversight, Petitioner was not paid SDAP for the period of 14 June 2023 to 21 May 2024. Therefore, the Board determined that under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was entitled to SDAP while assigned as Submarine Nuclear Propulsion Plant Operator - Reactor Control (NEC N130), onboard [REDACTED] from 14 June 2023 to 21 May 2024, at SDAP level SD-1 at the rate of \$75.00 per month.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/9/2025

