



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

[REDACTED]
Docket No. 2449-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 641/23, 19 Dec 23
(d) MARADMIN 164/24, 1 Apr 24
(e) MARADMIN 483/21, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 19 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show that Petitioner was eligible for and received a zone B Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 November 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 21 August 2017, Petitioner entered active duty.
- b. On 9 May 2018, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0631.
- c. On 27 September 2019, Petitioner was assigned [REDACTED]

d. On 3 November 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 2 November 2024.

e. On 18 November 2022, Petitioner signed an agreement to extend enlistment for 3 months with an End of Active Service (EAS) of 2 February 2025 in order to obligate service for Monitored Command Code (MCC) 016.

f. In accordance with reference (b), the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone B SRB for MOS 0639CP, E-6 & Above, which is capped at \$27,000 for 48 months of additional obligated service was authorized.

g. On 21 August 2023, Petitioner entered zone B.

h. In accordance with references (c), due to continued force shaping and iterative adjustments to 06XX Occupational Field structure requirements, changes to existing training requirements are necessary. MARADMIN 407/21 is hereby cancelled. Effective immediately, attendance to career progression training is no longer a requirement to award military occupational specialty (MOS) 0629, 0639, or 0679 to the appropriate feeder MOSs of 0621, 0627, 0631, and 0671. The following course attendance requirements contained in NAVMC 1200.1J, are waived: 4.a. MOS 0629 Requirements. 4.a.1 Complete the Transmissions Chief Course (M09BNL1) at [REDACTED]

4.b. MOS 0639

Requirements. 4.b.1. Complete the Network Chief Course (M0923X1) at [REDACTED]

CA. 4.c. MOS 0679 Requirements. 4.c.1. Complete the Data Systems Chief Course

(M0923W1) at [REDACTED]

i. In accordance with reference (d), changed to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

j. On 17 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted.

k. On 18 September 2024, Petitioner signed an agreement to extend enlistment for 6 months with an End of Active Service (EAS) of 2 August 2025 in order to compete for a board space in FY25.

l. On 19 September 2024, Petitioner signed an agreement to extend enlistment for 2 months with an EAS of 2 October 2025 to order to meet obligated service for promotion.

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- m. On 27 September 2024, Petitioner signed an agreement to extend enlistment for 12 months with an EAS of 2 October 2026 to order to meet obligated service for promotion.
- n. On 1 October 2024, Petitioner was promoted to Staff Sergeant/E-6. In addition, Petitioner was assigned PMOS 0639.
- o. In accordance with reference (e), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone B SRB for MOS 0639, E-6 & Above, which is capped at \$27,000 for 48 months of additional obligated service was authorized.
- p. On 25 October 2024, Petitioner's Careerist Active Duty Reenlistment request was approved. Approved MOS: 0631.
- q. On 5 November 2024, Petitioner reenlisted for 4 years and 3 months with an ECC of 4 February 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 17 June 2024, Petitioner's command submitted a FY24 48-month reenlistment in PMOS 0631. On 1 October 2024, Petitioner was promoted to Staff Sergeant and assigned PMOS 0639. HQMC approved Petitioner's Reenlistment request on 25 October 2024 in PMOS 0631. On 5 November 2024, Petitioner reenlisted for 4 years and 3 months. The Board determined that at the time of reenlistment, Petitioner's PMOS was 0639 and she was eligible for a zone B SRB, therefore, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4 executed on 5 November 2024 for a term of 4 years and 3 months, listed the following: "REENLISTED THIS DATE FOR THE FOLLOWING INCENTIVE: ZONE B SRBP AMOUNT \$27,000" vice "NONE."

Note: This change will entitle the member to the zone B SRB for PMOS 0639, E-6, which is capped as \$27,000 for 48 months of additional obligated service. Remaining obligated service to 2 February 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

