



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 2462-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24
(e) FY25 SRB Award Plan (N13 SRB 003/FY25), 4 Aug 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/304, 17 Nov 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted for 5 years on 28 October 2025 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 4 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 28 August 2019, Petitioner entered active duty.
- b. On 14 November 2022, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 13 November 2025, and received a zone A SRB.
- c. On 18 September 2024, Petitioner signed and submitted a Command Career Request (NPPSC 1160/1) for a 6 year reenlistment effective 19 November 2024 and a zone A SRB.

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d. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

e. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone A SRB with an award level of 3.0 (\$45,000 award ceiling) for the CTM rate was listed.

g. [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: Entitled to SRB based on the CTM Rating/NBC 0000, SRB zone A, Award Level 3.0. The total SRB entitlement is \$50,435.50. First installment of \$25,242.75 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account.

h. On 19 November 2024, Petitioner reenlisted for 6 years with an EAOS of 18 November 2030.

i. On 21 March 2025, Petitioner was issued official change duty orders (BUPERS order: 0805), while stationed in [REDACTED] with an effective date of departure of July 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 12 July 2025. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 29 October 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 28 November 2025 with a projected rotation date of November 2028.

j. On 10 July 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] for temporary duty on 12 July 2025.

k. In accordance with reference (e), FY25 SRB Award Plan (N13 SRB 003/FY25), a zone B SRB with an award level of 4.0 (\$75,000 award ceiling) for the CTM rate was listed.

l. On 28 August 2025, Petitioner entered zone B.

m. On 28 October 2025, Petitioner transferred from [REDACTED].

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following

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corrective action. The Board determined that on 14 November 2022, Petitioner reenlisted for 3 years and received a zone A SRB. On 18 September 2024, Petitioner submitted NPPSC 1160/1 requesting a 6 year reenlistment effective 19 November 2024 and a zone A SRB. Petitioner's SRB request was erroneously approved, and he reenlisted on 19 November 2024 for 6 years while still in zone A. However, Petitioner did not receive the zone A SRB because in accordance with reference (b), a member may receive only one SRB per zone during a career. The Board determined that the Command Career Counselor should have advised Petitioner to reenlist after entering zone B for SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 27/28 October 2025 vice 18/19 November 2024 for a term of 4 years vice 6 years.

Note: This change will entitle the member to a zone B SRB with an award level of 4.0 (\$75,000 award ceiling) for the CTM rate. Remaining obligated service to 13 November 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/11/2025

