



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED]
Docket No. 2495-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) RESPERSMAN 1100-020¹
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC, 9 May 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to a Reserve Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 November 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. Petitioner's pay entry base date (PEBD) is 15 February 2011.
- b. On 8 November 2018, Petitioner reenlisted for 3 years and thereafter extended for 23 months; expiration of obligated service (EOS) 7 October 2023.
- c. On 9 September 2023, Petitioner reenlisted for 3 years; EOS 8 September 2026.

¹ The criteria requirements for enlisted personnel to receive a Reserve SRB includes, the member will reenlist in the same fiscal year as their EOS and meet the SRB zone eligibility; zone A is up to 8 years of service from PEBD and zone B is more than 8 years up to 14 years of service from PEBD.

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- d. On 2 October 2023, Petitioner reenlisted for 3 years.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner may not have received adequate counseling regarding Reserve SRB eligibility requirements prior to initially requesting to reenlist on 9 September 2023. Although there is no evidence of Petitioner executing the reenlistment on 9 September 2023, the reenlistment transaction was released in the Navy Standard Integrated Personnel System, thereby impeding his eligibility for the Fiscal Year 2024 Reserve SRB at the time of his 2 October 2023 reenlistment. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Navy Standard Integrated Personnel System reenlistment transaction on 9 September 2023 is null and void.

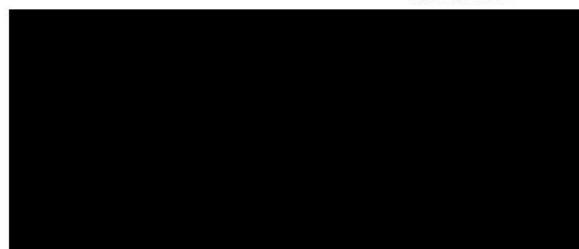
This change will entitle Petitioner to a Tier 1 \$20,000, zone B SRB in accordance with reference (c).² Note: Any other entries affected by the Board's recommendation is authorized correction.

[REDACTED]
[REDACTED].

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/24/2025



² Specified that Sailors in the Intelligence Specialist rating that reenlisted for 3 years within zone A and zone B were eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and two anniversary payments of \$5,000.