



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 2527-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24  
(d) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24  
(e) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/077, 13 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 14 November 2024 for 4 years and was eligible for and received a zone A, 4.0 award level vice 3.0 award level Selective Reenlistment Bonus (SRB)

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 12 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 11 January 2021, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 10 January 2025 and Soft EAOS of 10 January 2026. On 7 June 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 7 June 2022 for duty.

b. On 8 July 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 10 January 2025 and SRB. Petitioner's request was approved by cognizant authority on 9 July 2024.

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c. Petitioner's Navy Standard Integrated Personnel System/Electronic Service Record SRB request for a 48 month reenlistment effective 10 January 2025 with an award level of 3.0 was approved on 19 November 2024.

d. On 10 January 2025, [REDACTED] issued an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the STS Rating/NEC 0000, SRB zone A, Award Level 3.0. The total SRB entitlement is \$38,451.60. First installment of \$19,225.80 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account, Aforementioned amounts do not reflect federal and state taxation."

e. On 10 January 2025, Petitioner reenlisted for 4 years with an EAOS of 9 January 2029 and received a zone A SRB.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 8 July 2024, Petitioner signed NPPSC 1160/1 requesting a 4-year reenlistment effective 10 January 2025 and SRB. At that time, a 4.0 award level SRB was authorized in accordance with reference (c). On 16 October 2024, reference (e) was published, listing an award level reduction from 4.0 to 3.0 effective 15 November 2024. On 19 November 2024, Petitioner was approved for zone A, 3.0 award level SRB for a 48 month reenlistment effective 10 January 2025. On 10 January 2025, Petitioner reenlisted for 4 years and was paid a zone A, 3.0 award level SRB. The Board determined that Petitioner submitted his reenlistment request in a timely manner while the SRB award level was 4.0, however due to administrative delay and at no fault of Petitioner, his request was not approved until over 4 months later, with a 3.0 award level SRB, therefore relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 13/14 November 2024 vice on 9/10 January 2025 for a term of 4 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 4.0 (\$60,000 dollar award ceiling) vice 3.0 (\$60,000 dollar award ceiling) for the STS rate. Remaining obligated service to 10 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

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having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/25/2025

