



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

Docket No. 2577-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20<sup>1</sup>  
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24<sup>2</sup>

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinions by CMSB memo 1160 Ser B328/105, 14 Apr 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment on 5 January 2025 was for a term of 2 years vice 6 years.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 November 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 27 January 2020, Petitioner entered active duty.

b. On 30 January 2023, Petitioner reenlisted for 3 years with an end of active obligated service (EAOS) of 29 January 2025 and received a zone A Selective Reenlistment Bonus (SRB).

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<sup>1</sup> Announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

<sup>2</sup> FY25 SRB Award Plan (N13 SRB 001/FY25), a zone A SRB with an award level of 3.0 (\$45,000 award ceiling) for the MA rate was listed.

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- c. In August 2023, Petitioner was awarded Navy Enlisted Classification 804G.
- d. On 18 November 2024, Petitioner submitted a Command Carer Request (NPPSC 1160/1) for reenlistment with an effective date of 5 January 2025 for 6 years and SRB. Petitioner's request was approved by cognizant authority on 8 December 2024.
- e. On 2 December 2024, Petitioner was issued official change of duty orders (BUPERS order: 3374) with required obligated service to May 2028, while stationed in [REDACTED] with an effective date of departure of April 2025. Petitioner's ultimate activity was [REDACTED] for duty with an estimated date of arrival of 30 May 2025 and Projected Rotation Date of May 2028.
- f. On 5 January 2025, Petitioner reenlisted for 6 years with an EAOS of 4 January 2031.
- g. On 27 April 2025, Petitioner transferred from [REDACTED] BAH and arrived to [REDACTED] AUG on 20 May 2025 for duty.
- h. On 27 January 2026, Petitioner will enter zone B.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 30 January 2023, Petitioner reenlisted for 3 years and received a zone A SRB. On 18 November 2024, Petitioner submitted NPPSC 1160/1 for a 6-year reenlistment with a SRB. Petitioner's request was erroneously approved by cognizant authority on 8 December 2024. In accordance with reference (b), a member may only receive one SRB Per zone during a career. On 2 December 2024, Petitioner was issued orders 3374 with required obligated service to May 2028. On 5 January 2025, Petitioner reenlisted for 6 years and will not enter zone B until 27 January 2026. The Board concluded that Petitioner should have been advised to reenlist for two years and extend for 16 months to meet the required obligated service for orders.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 5 January 2025 was for a term of 2 years, vice 6 years.

Petitioner executed a 16 month agreement to extend enlistment (NAVPERS 1070/621) operative on 5 January 2027.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/26/2025

