



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 2623-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████

XXX XX ██████████ USMCR

Ref: (a) Title 10 U.S.C. § 1552

(b) ██████████ ltr ██████████

Encl: (1) DD Form 149 w/attachments

(2) Advisory Opinions by ██████████

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to \$20,000 Reserve Reenlistment Bonus.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 20 November 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 26 October 2020, Petitioner entered active duty and was assigned Primary Military Occupational Specialty (PMOS) 0621 on 26 May 2021.

b. On 1 October 2022, Petitioner promoted to Corporal/E4.

c. On 13 June 2024, Petitioner assigned Additional Military Occupational Specialty First 0916.

d. On 18 October 2024, Petitioner submitted a Reenlistment, Extension, and Lateral (RELM) First Term Reserve Direct Affiliation Only package to Headquarters U.S. Marine Corps (HQMC) that included his signed Fiscal Year 2025 Statement of Understanding (SOU) for Selected Marine Corps Reserve (SMCR) Direct Affiliation Bonus (DAB).

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMCR

e. On 21 October 2024, HQMC approved Petitioner's First Term Reserve Active to Reserve Direct Affiliation.

f. On 25 October 2024, Petitioner was released from active duty and joined to the SMCR on 26 October 2024.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the eligibility criteria for \$15,000 DAB and \$5,000 DAB Kicker in accordance with reference (b).<sup>1</sup> However, the Board determined that Petitioner's affiliation package was submitted without the required SOU, resulting in the denial of the incentives. Therefore, the Board determined that under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

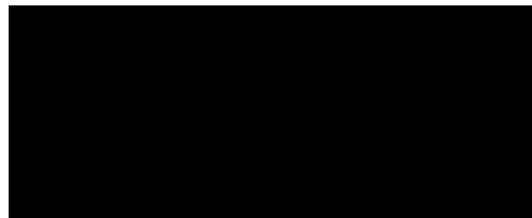
Petitioner's package was submitted via Total Force Retention System (TFRS) with a signed SOU prior to approval. Note: This change will entitle Petitioner to \$15,000 DAB and \$5,000 DAB Kicker.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/23/2025



---

<sup>1</sup> Outlined the eligibility requirement for a DAB. Marines with a listed military occupational specialty who agree to join and obligated to serve with a SMCR unit for three years were eligible for a \$15,000 incentive. Additionally, DAB eligible Marines who submit a DAB with a three-year obligation will rate a \$5,000 Kicker. A signed SOU must be submitted with the TFRS request prior to issuance of a bonus. PMOS 0621 is listed.