



Docket No. 2665-25  
Ref: Signature Date

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 20 November 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/084 of 25 March 2025, which was provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 16 March 2011, you entered active duty (AD).

On 1 March 2019, you reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 28 February 2025.

On 18 March 2019, Navy Standard Integrated Personnel System/Electronic Service Record shows a 1-month agreement to extend enlistment with a Soft EAOS of 31 March 2025.

In accordance with OPNAVINST 1160.8B published on 1 April 2019, 7. General Eligibility Criteria. Mandatory eligibility criteria for members are per the following subparagraphs 7a

through 71... j. Not have been accepted into an officer procurement program. See subparagraph 16b for more details concerning officer procurement.

16. Special Policies... b. Officer Procurement Programs (1) For non-nuclear Sailors (and nuclear-trained Sailors applying to officer procurement programs leading to a commission as a nuclear-trained officer), the date of application is the mandatory submission date of the program identified by the governing policy (i.e., NAVADMIN). For nuclear-trained Sailors applying to all other commissioning programs that do not lead to a commission as a nuclear trained officer, the date of application is the date of conditional release from OPNAV (N133). (2) Members who reenlisted or executed an extension for Selective Reenlistment Bonus (SRB) prior to applying for an officer procurement program requiring formal academic training will have remaining installments suspended as of their class convening date. For programs not requiring formal education, future payments are suspended as of the commissioning date. (3) Eligible members who reenlist or extend after applying for an officer program will have remaining payments suspended pending selection results. SRB is authorized for applicants who are either not selected, chosen as alternates, or withdraw their application for an officer program. SRB is not authorized for members selected for participation in an officer program. (4) Members who are dropped from the program prior to commissioning and return to enlisted status in the same bonus skill, will receive the remaining installments but at a rate reduced by the number of days spent in the program as described in reference (b) chapter 9. (5) Requests for advance or remaining amount payments are not authorized for members selected to participate in any officer procurement program. Remaining SRB installments are forfeited for members appointed to commissioned officer status. Advance and remaining amount payments are discussed in paragraph 13. (6) Members who reenlist or extend to obtain sufficient obligated service for an officer program are not entitled to SRB.

In accordance with NAVADMIN 108/20 published on 15 April 2020, announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

On 30 June 2020, you signed an agreement to extend enlistment for 2 months with a Soft EAOS of 31 May 2025 in order to incur sufficient obligated service to execute BUPERS order 1780.

On 16 March 2021, you entered zone C.

In accordance with NAVADMIN 105/24 published on 30 May 2024, announced the solicitation of applications from highly qualified and motivated E5 through E9 AD and Training and Administration of the Reserves personnel for the Fiscal Year (FY) 2026 Limited Duty Officer (LDO), Chief Warrant Officer (CWO), and Warrant Officer 1 (W01) programs. Where conflicts with OPNAVINST 1420.2 exist, this NAVADMIN takes precedence. The FY26 AD LDO and CWO In-Service Procurement Board (ISPB) board number is 26181. The FY26 AD Nuclear LDO ISPB number is 26182.

In accordance with FY24 SRB Award Plan (N13 SRB 003/FY24) published on 12 August 2024, a zone C SRB with an award level of 1.0 (\$30,000 award ceiling) for the GSM rate was listed.

In accordance with FY25 SRB Award Plan (N13 SRB 001/FY25) published on 16 October 2024, a zone C SRB for the GSM rate was not authorized. Furthermore, the following was listed: SRB award level and/or award ceiling reduction. This will become effective on 15 NOV 2024. The last day to reenlist for the higher multiple will be 14 NOV 2024. Additionally, for reductions and eliminations, it may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination. If the request was submitted on, or before 11 OCT 2021, it may still meet 35 days from original request submission to the adjusted date of execution.

On 21 October 2024, you were issued official change duty orders (BUPERS order: 2954), with required obligated service to May 2028, while stationed in ██████████ with an effective date of departure of December 2024. Your intermediate (01) activity was ██████████ for temporary duty with an effective date of arrival of 4 January 2025. Your ultimate activity was ██████████ for duty with an effective date of arrival of 30 April 2025 with a projected rotation date (PRD) of May 2028.

On 6 November 2024, you submitted a Command Career Request (NPPSC 1160/1) for reenlistment with an effective date of 15 November 2024 for 4 years. Your request was approved by cognizant authority on 6 November 2024.

On 15 November 2024, you reenlisted for 4 years with an EAOS of 14 November 2028.

On 4 December 2024, you transferred from ██████████ and arrived at ██████████ on 2 January 2025 for temporary duty.

On 3 January 2025 you transferred from ██████████ and arrived at ██████████ on 3 January 2025 for duty.

On 3 January 2025, you were advanced to GSCS/E-8.

In accordance with NAVADMIN 041/25 published on 25 February 2025, to selectees of the FY26 ██████████ and ██████████. You were selected to CWO-2, Engineering Technician Surface 7131, with a commissioning month/year November/2025.

On 11 June 2025, you were issued official new appointment orders (BUPERS order: 1625), while stationed in ██████████ with an effective date of departure of November 2025. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 3 November 2025. Your ultimate activity was ██████████ for duty with an effective date of arrival of December 2025 with a PRD of December 2028.

On 1 November 2025, you were appointed to CWO-2 in the U.S. Navy.

You requested to be awarded zone C, GSE/U16A, 2.0 award level or zone C, GSM/0000, 1.0 award level SRB for your reenlistment on 15 November 2024, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you were not a GSE at the time of reenlistment. Furthermore, FY25 SRB Award Plan N13 SRB 001/FY25 was published on 16 October 2024, with the zone C SRB for GSM being eliminated. The last day to reenlist for the higher multiple was 14 November 2024, however if the request was submitted by 11 October 2024, the reenlistment date could have been adjusted to meet the 14 November cutoff. On 6 November 2024, you submitted NPPSC 1160/1 for a 4 year reenlistment with an effective date of 15 November 2024. The Board determined that at the time of reenlistment you were not authorized a zone C SRB for the GSM rate and there is no evidence that you submitted a reenlistment request on or before 11 October 2024. Therefore, the Board concluded that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/26/2025

