



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 2685-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/228, 29 July 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted for 3 years on 5 January 2025 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 4 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 5 January 2011, Petitioner entered active duty.
- b. In June 2013, Petitioner was awarded Navy Enlisted Classification (NEC) 804G. In June 2018, Petitioner was awarded NEC A16A and 791F.
- c. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their End of Active Obligated Service (EAOS) (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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d. On 11 December 2020, Petitioner reenlisted for 5 years with an EAOS of 10 December 2025.

e. On 5 January 2021, Petitioner entered zone C.

f. On 14 December 2022 Petitioner's Reporting Senior signed a Periodic/Regular Evaluation Report and Counseling Record (E1-E6) for the period of 16 November 2021 to 15 November 2022. Petitioner received an Early Promote promotion recommendation.

g. On 24 April 2023, Petitioner was issued official change duty orders (BUPERS order: 1143), while stationed aboard [REDACTED] with an effective date of departure of November 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty - commissioning and fitting out with an effective date of arrival of 11 November 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 5 January 2024 with a projected rotation date (PRD) of September 2027.

h. On 1 November 2023, Petitioner was issued a modification to official change duty orders (BUPERS order: 1143), while stationed aboard [REDACTED] with an effective date of departure of March 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty - commissioning and fitting out with an effective date of arrival of 13 March 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 May 2024 with a PRD of September 2027.

i. On 10 December 2023 Petitioner's Reporting Senior signed a Periodic/Regular Evaluation Report and Counseling Record (E1-E6) for the period of 16 November 2022 to 15 November 2023. Petitioner received an Early Promote promotion recommendation.

j. On 11 March 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] for temporary duty on 13 March 2024.

k. On 26 July 2024, Petitioner was issued a second modification to official change duty orders (BUPERS order: 1143), while stationed aboard [REDACTED] with an effective date of departure of March 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty - commissioning and fitting out with an effective date of arrival of 13 March 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 6 August 2024 with a PRD of November 2027.

l. On 8 August 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 8 August 2024 for duty.

m. In accordance with reference (c), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone C SRB with an award level of 0.5 (\$30,000 award ceiling) for the YN rate was listed. Furthermore, Sailors are eligible for a +0.5 pay for performance SRB kicker. To be eligible, Sailors must: Have received two Early Promotes (EPs) in block 45 of their three most recent

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periodic evaluations. Block 8 may indicate REGULAR, FROCKED, or SELECTED. Block 10 must be checked for periodic. No transfer, concurrent or special evaluations will apply. Evaluations are not limited to performance documented in the last three years. The intent is to evaluate the last three periodic evaluations, regardless of how far back in a career that may go, so as not to limit eligibility to only those who have served at a single duty station for at least three years. Have not received Non-Judicial Punishment within the last three years. Have not failed any part of the physical fitness assessment in the last three years. Commands must submit a NAVPERS 1306/7, Enlisted Personnel Action Request, requesting the SRB kicker, signed copies of the evaluations of the Sailor and a printout of their physical readiness information management system data to BUPERS-328 once their pre- certification has been submitted. This requirement is only for those who fall under the provisions of this note.

n. On 15 November 2024 Petitioner's Reporting Senior signed a Periodic/Regular Evaluation Report and Counseling Record (E1-E6) for the period of 16 November 2023 to 15 November 2024. Petitioner received an Early Promote promotion recommendation.

o. On 5 January 2025, Petitioner entered zone D.

p. In July 2025, Petitioner was awarded NEC 791A.

q. On 28 July 2025, Petitioner reenlisted for 3 years with an EOAS of 27 July 2028.

r. On 29 July 2025, Commander, Navy Personnel Command notified BCNR the following PFA data for the period of 2021 – 2024. Cycle 2021 – PFA results were not recorded in PRIMS due to NAVADMIN 264/21. Cycle 2022 – Passed. Cycle 2023 – Passed. Cycle 2024 – BCA was passed PRT was DEP/OP.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined that on 16 October 2024, reference (c), authorized a zone C SRB with an award level of 0.5 for the YN rate. On 5 January 2025 Petitioner entered zone D. On 28 July 2025, Petitioner reenlisted for 3 years with no SRB. The Board determined that the Command Career Counselor should have advised Petitioner to reenlist prior to entering zone D for SRB eligibility. Additionally, the Board determined that Petitioner was eligible for the +0.5 pay for performance SRB kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 3/4 January 2025 vice 27/28 July 2025 for a term of 3 years.

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Petitioner's NAVPERS 1306/7 was submitted, requesting the SRB kicker, with signed copies of the evaluations of the Sailor and a printout of their physical readiness information management system data to BUPERS-328 once their pre-certification was submitted. Furthermore, the request was received and approved by cognizant authority.

Note: This change will entitle the member to a zone C SRB with an award level of 0.5 (\$30,000 award ceiling) for the YN rate and +0.5 pay for performance SRB kicker. Remaining obligated service to 10 December 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/11/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]