



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2785-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8M, 20 Jul 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CNRC ltr 1133 Ser N35, 9 June 2025
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner entered active duty in paygrade E-3.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 12 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 13 September 2024, Petitioner signed a Record of Military Processing – Armed Forces of the United States (DD Form 1966) listing the following: Section II – Examination and Entrance Data Processing Codes block 18g (Pay Grade) E01. Furthermore, it was certified by a witness on 12 September 2024. Finally, recertification by applicant and correction of data at the time of active duty entry was made on 7 October 2024.

b. On 13 September 2024, Petitioner signed an Enlistment/Reenlistment Document – Armed Forces of the United States (DD Form 4) listing the following: B8 (Agreements) “I am enlisting/reenlisting in the United States Naval Reserve this date for 8 years, 0 months, and 0 weeks beginning in pay grade E-1...” Furthermore, it was signed by service representative certification on 13 September 2024.

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c. On 13 September 2024, Petitioner signed a New Accession Training (NAT) Program Enlistment Guarantee (NAVCRUIT 1133/52) listing the following: "Acknowledgement in connection with mv enlistment into the U 5 Navy Reserve I hereby acknowledge that:
a. I am enlisting into the U.S. Navy Reserve for a period of eight years, six of which will be in an active drilling status as a Selected Reservist and the remaining two years in the non-drilling individual Ready Reserve (IRR). b. I am enlisting with the following guarantees and understanding: Upon enlistment I will be enlisted under the provisions of COMNAVCRUITCOMINST 1130 3 with the option or options as indicated below: Option (1) New Accession Training Hospital Corpsman (NAT/HM) with Class "A" School. Option (2) Madison, WI UIC 62100... Option (3) RCEB \$20,000." Furthermore, it was signed by Classifier on 13 September 2024.

d. On 4 December 2024, [REDACTED], notified U.S. Navy that "...[t]he above named person has requested us to forward to you the transcript of his academic records. Please this supersedes the Transcript earlier forwarded 3rd September 2024. This transcript is sent to you in absolute confidence, and it should be treated as such." Furthermore, the following was mentioned: Course of Study: Medicine and Surgery. Remarks: MBBS. Class of Degree: Unclassified. Date of Graduation: 14 December 2015.

e. On 19 December 2024, the Recruit Honor Ribbon was presented to Petitioner for demonstrating superior performance throughout Basic Military Training in the areas of academics, physical readiness, recruit leadership and commitment to Navy core values.

f. Petitioner was released from active duty and transferred to the Navy Reserve with an Honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 7 October 2024 to 5 May 2025 upon completion of required active service. Furthermore, block 5a (Grade, rate or rank) listed "HN", block 5b (Pay grade) listed "E3", and block 13j (Effective date of pay grade) listed "19 December 2024."

g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

h. Petitioner's Navy Standard Integrated Personnel System/Electronic Service Record, Member Data Summary Information (Promotion History) listed advancement to SR/E-1 on 7 October 2024 (TIR 7 October 2024), SA/E-2 on 19 December 2024 (TIR 1 January 2025), and HN/E-3 on 19 December 2024 (TIR 1 January 2025).

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board agreed with the advisory opinion that Petitioner completed more than 48 semester hours prior to entering the Delayed Entry Program. Therefore, in accordance with reference (b), Petitioner was entitled to enter the U.S. Naval Reserve as an E-3, therefore relief is warranted.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Enlistment/Reenlistment Document – Armed Forces of the United States (DD Form 4) listed the following: B8 (Agreements) "I am enlisting/reenlisting in the United States Naval Reserve this date for 8 years, 0 months, and 0 weeks beginning in pay grade "E-3" vice "E-1".

Petitioner's advancement to HN/E-3 was recorded with a Date of Rank of "7 October 2024" vice "19 December 2024" and a Time in Rate of "7 October 2024" vice "1 January 2025".

Note: Any other entries affected by the Board's recommendation be corrected.

Note: The change to the effective date of advancement to E-3 may have affected Petitioner's E-4 advancement opportunity. Petitioner should submit for an ETP to the Chief of Naval Operations (OPNAV N132C) in accordance with reference (b). If all requirements are met for eligibility of a missed exam and an ETP is disapproved by N132C, Petitioner may reapply to this Board for consideration of advancement to E-4 retroactive to the date Petitioner would have been advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement/recommendation, disapproved ETP and a copy of this letter. The Board will then determine whether the request for retroactive advancement will be approved.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/29/2025

