



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 2913-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1810-081, 22 Feb 20  
(c) NAVADMIN 104/24, 23 May 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by OCNO memo 7220 Ser N130/25U0175, 25 Mar 25  
(3) Subject's Naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner received Continuation Pay (CP).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 7 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Petitioner's Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record, Member Data Summary Information listed a pay entry base date (PEBD) of 20 February 2013 and active duty service date of 20 February 2013.

b. Petitioner completed Blended Retirement System (BRS) Opt-In Course on 8 November 2017 and 19 December 2017.

c. On 26 February 2018, Petitioner elected to opt-into the BRS.

d. On 4 January 2023, Petitioner transferred from ██████████ and arrived at ██████████ on 3 February 2023 for duty under instruction.

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XXX-XX-[REDACTED]

e. On 23 April 2024, Petitioner reenlisted for 5 years with an end of active obligated service of 22 April 2029.

f. On 23 April 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 23 May 2024 for duty.

g. Petitioner's first day of eligibility to elect CP was 20 August 2024.

h. On 20 January 2025, Petitioner reached 11 years 11 months of service from PEBD; final NSIPS CP eligibility notification emailed to [REDACTED].

i. On 27 February 2025, Commander, Navy Personnel Command notified Petitioner that NSIPS indicates that Petitioner is enrolled in the BRS with a PEBD of 130220. Under BRS Petitioner may be eligible for CP at 12 Years of Service (YOS) based on your PEBD. CP is a one-time, mid-career incentive payment in exchange for an agreement to perform four years of additional obligated service. This one-time payment is in addition to any other career field-specific incentives or retention bonuses. The election to receive CP must be made before Petitioner completes 12 YOS (based on Petitioner's PEBD). Petitioner's command is standing by to assist you with Petitioner's CP election. Please make an appointment with Petitioner's CCC or CPC as Petitioner is ready to begin the CP election process.

j. Petitioner's last day of eligibility to elect CP was 19 February 2025.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

l. On 29 March 2025, Petitioner acknowledged CP eligibility, CP obligated service requirements outlined in reference (b) and elected to receive CP in lump sum.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria for CP, however failed to make the election in accordance with references (b) and (c) prior to passing the 12-year service deadline. The Board agreed with enclosure (2) that a member with more than 10 years of service would not have opted into BRS without the expectation that they were going to receive CP. Due to the timeliness of this case, the Board determined that although Petitioner did not complete the proper administrative requirements, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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Petitioner in coordination with his command completed the required Continuation Pay, NAVPERS 1070/613, Administrative Remarks prior to reaching 12 YOS and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Personnel Command (PERS-8) validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: DFAS will complete an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/14/2025

