



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 2936-25
Ref: Signature Date

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Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 7 August 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/25U0177 of 26 March 2025, which was previously provided to you for comment.

You requested to establish entitlement to Continuation Pay (CP). The Board, in its review of your entire record and your application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the eligibility criteria to receive CP in accordance with Military Personnel Manual Article 1810-081. Specifically, the policies indicate Sailors who enrolled in Blended Retirement System (BRS) are eligible to receive mid-career CP at 12 years of service (YOS) in exchange for an agreement to serve four additional years of obligated service, to run concurrently with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's Pay Entry Base Date (PEBD). Additionally, the policy directed Sailors to make the CP election prior to 12 YOS. Service Members who provided their email address within the Navy Personnel System, received notifications of CP eligibility at six months, 90 days and a final email reminder one month prior to the CP date based on member's PEBD. Sailors that were unable to elect CP through the Navy Personnel System had the ability to manually elected CP through their Command Career Counselor.

A review of your record reflects your PEBD is 6 September 2006. On 31 January 2016, you reenlisted for 4 years. You reported to Tactical Development and Evaluation Squadron One for duty on 15 December 2016. You completed the BRS Financial Counselor-Educator course, BRS Opt-In course and Leader Training to Introduce the BRS on 31 March 2017, followed by completion of BRS Opt-In course and Leader Training to Introduce the BRS on 1 December 2017. Your CP election window opened on 6 March 2018; you enrolled in the BRS on 4 September 2018 and your last day to elect CP was on 5 September 2018. You reenlisted for 3 years on 15 January 2020, and for 4 years on 6 September 2022.

The Board noted Naval Special Warfare Tactical Development and Evaluation Squadron One's Statement of Service certifying that you were deployed in support of overseas contingency operations in 2018, followed by temporary additional duty to National Intrepid Center of Excellence medical program during your CP election window. However, the Board determined your request for correction to elect CP was untimely. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/24/2025

