



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 3009-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 062216Z Sep 24¹

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 9 Jun 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 4 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 25 October 2024, Petitioner enlisted in the Naval Reserve for 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees Annex "A" listed Aviation Electronic, Electrical & Computer Systems Technician (AV/5YO) Program Guarantee (T+X) with a voluntary 12-month extension. Petitioner's Armed Forces Qualification Test (AFQT) score was 34 and Active Duty Service Date: 6 January 2025.

b. On 7 November 2024, Petitioner's ship date was changed to 25 November 2024 and a subsequent NAVCRUIT 1133/52, Enlistment Guarantees Annex "A" was issued listing Aviation Electronic, Electrical & Computer Systems Technician (AV/5YO) Program Guarantee (T+X) with a voluntary 12-month extension.

¹ Applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 8 September 2024. Active Component recruits in the Aviation Electronic, Electrical & Computer Systems Technician program that shipped in September 2024 through December 2025 were eligible for \$5,000 EBSHP. EBSHP is earned and payable upon graduation of RTC and may not be recouped due to reclassification or separation. The intent of this EBSHP is to fill shipping gaps in September 2024 – March 2025. Future Sailors must have an AFQT Score greater than or equal to 31 to be eligible for EBSHP.

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c. On 25 November 2024, Petitioner signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding certifying eligibility for \$5,000 EBSHP and entered active duty.

d. On 13 February 2025, Petitioner completed Recruit Basic Military Training.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner's NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding reflects the intention for Petitioner to receive the \$5,000 EBSHP. However, at the time of Petitioner's shipping date change, a NAVPERS 1133/52, Enlistment Guarantees – Annex "A" was reissued without capturing an enlistment bonus vice the issuance of Annex "B" with entitlement to the \$5,000 EBSHP, thereby rendering him ineligible for the incentive. Although the proper administrative requirements were not completed, the Board determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" to DD Form 4 dated 25 October 2024 that was signed on 7 November 2024 is amended to reflect Annex "B" with Option 2: "Enlistment Bonus for Shipping (EBSHP) - \$5,000 Bonus" vice "N/A."

This change entitles Petitioner to receive \$5,000 EBSHP upon completion of Recruit Training Command (RTC) on 13 February 2025.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine enlistment bonus entitlement, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/6/2026

