



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 3015-25  
Ref: Signature Date

████████████████████  
████████████████  
████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 15 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memo 1160 Ser B328/092 of 2 April 2025, and your response to the opinion.

On 4 June 2014, you entered active duty.

In June 2017, you were awarded NEC V45B. In August 2017, you were awarded NEC V47B.

On 2 March 2018, you reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 1 March 2022.

On 29 August 2018, you signed an agreement to extend enlistment for 2 months with a Soft EAOS of 1 May 2022 in order to incur sufficient obligated service to execute BUPERS order 2148.

On 23 March 2019, you transferred from ██████████ and arrived to ██████████  
██████████ on 21 April 2019 for temporary duty.

In accordance with OPNAVINST 1160.8B published on 1 April 2019, a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone. OTT. (1) A member who receives orders to attend training to gain a qualifying SRB NEC but lacks the required obligated service to complete training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft EAOS). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN. An SRB may be paid to a member for that specialty: (a) if eligible to change their rating or skill, or to train for the NEC and designation per the Navy Enlisted Manpower and Personnel Classifications and Occupational Standards Manual (NAVPERS 18068F).

In June 2019, you were awarded NEC 725B.

On 7 June 2019, you transferred from ██████████ and arrived to ██████████ on 15 June 2019 for duty.

In August 2019, you were awarded NEC 714B.

In accordance with NAVADMIN 108/20, published on 15 April 2020, announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

On 4 June 2020, you entered Zone B.

In November 2021, you were awarded NEC 715B and NEC 711B.

In accordance with FY22 SRB Award Plan (N13SRB 001/FY22) published on 14 February 2022, a Zone B SRB with an award level of 1.0 (\$30,000 award ceiling) for the STG rate was listed. Furthermore, the following was listed: SRB award level being eliminated. This will become effective on 16 MAR 2022. The last day to reenlist for the higher previous level is the day prior to the effective date of the elimination, which is 15 MAR 2022. Reenlistments on, or after, the effective date of 15 MAR 2022 will not be eligible for an SRB. Furthermore, a Zone B SRB with an award level of 4.0 (\$100,000 award ceiling) for the STG/708B rate/NEC was listed. On 28 February 2022, you reenlisted for 6 years with an EAOS of 27 February 2028 and received a Zone B SRB.

On 11 May 2022, you were issued official change duty orders (BUPERS order: 1312), with required obligated service to October 2028, while stationed in ██████████, ██████████ with an effective date of departure of September 2022. Your ultimate activity was ██████████ for duty under instruction with an effective date of arrival of ██████████ 2022 with a projected rotation date (PRD) of October 2024. Furthermore, this included 348 days at ██████████. Class CONV ██████████. GRAD: ██████████ 2024.

On 15 June 2022, you signed an agreement to extend enlistment for 8 months with a Soft EAOS of 27 October 2028 in order to incur sufficient obligated service to execute BUPERS order 1312.

On 7 September 2022, you transferred from ██████████ and arrived at ██████████ on 6 October 2022 for duty under instruction.

On 4 June 2024, you entered Zone C.

In accordance with FY25 SRB Award Plan (N13 SRB 001/FY25) published on 16 October 2024, a Zone C SRB with an award level of 5.0 (\$100,000 award ceiling) for the STG/708B rate/NEC was listed.

In January 2025, you were awarded NEC 708B.

On 9 December 2025, you were issued official change duty orders (BUPERS order: 3435), with required obligated service to February 2029, while stationed in ██████████ with an effective date of departure of January 2026. Your ultimate activity was ██████████ for duty with an effective date of arrival of 31 January 2026 with a PRD of February 2029.

You requested to show that a 33 month OTT was approved and you reenlisted on 27 January 2025 for 5 years and were awarded the Zone C, STG/708B, 5.0 award level SRB. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you reenlisted on 28 February 2022 for 6 years and received a Zone B SRB. At that time, your EAOS was 1 March 2022. On 11 May 2022, you were issued orders 1312 with an obligation to October 2028. On 15 June 2022, you signed an agreement to extend enlistment for 8 months to meet the obligated service. The Board determined that there is no error warranting removal of your 28 February 2022 reenlistment. At that time, you were required to reenlist or extend because your contract was expiring on 1 March 2022. Furthermore, you had not yet received orders obligating service. Additionally, the Board found no injustice because you received a Zone B SRB for that reenlistment and you are currently eligible to reenlist for a Zone C SRB due to the awarding of NEC 708B and receipt of orders 3435 with an obligation to February 2029. Therefore, the Board agreed that no change to your record is warranted. In this connection, the Board substantially disagreed with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not

previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/26/2026

