



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 3048-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 31 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone B Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 4 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 21 October 2014, Petitioner entered active duty.
- b. On 21 November 2018, Petitioner reenlisted for 4 years and 1 month with an End of Current Contract (ECC) of 20 December 2022 and received a zone A SRB.
- c. On 25 January 2021, Petitioner signed an agreement to extend enlistment for 21 months with an End of Active Service (EAS) of 20 September 2024 to obligate service for assignment to ██████████. This agreement to extend enlistment was cancelled.
- d. On 15 Jul 2021, Petitioner signed an agreement to extend enlistment for 31 months with an EAS of 20 July 2025 to obligate service to execute permanent change of station orders to ██████████
- e. On 10 September 2021, Petitioner signed an agreement to extend enlistment for 12 months with an EAS of 20 July 2026 to obligate service for promotion to Staff Sergeant.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

[REDACTED] USMC

f. On 8 February 2024, Petitioner signed a Reenlistment Extension Lateral Move (RELM) Request for 72 months and receive a zone B SRB. Petitioner's request was approved by Cognizant authority on 8 February 2024.

g. On 1 July 2024, Petitioner was promoted to Staff Sergeant/E-6.

h. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in Fiscal FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. 72-Month Mid-Career LM Kicker. Zone B & C Marines electing to LM in FY25 into either the 0211 or 8412 Primary Military Occupational Specialties (PMOS) will be given the opportunity to reenlist with a LM for 72 months and a kicker. Marines who execute a LM into one of these PMOSs for 72-months will rate a \$35,000 incentive in addition to the PMOS bonus listed in paragraph 5.b or 5.c. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone B SRB for MOS 0211LM, E-6 & Above, which is capped at \$51,300 for 48 months of additional obligated service was authorized. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone C SRB for MOS 0211, E-6, which is capped at \$35,000 for 48 months of additional obligated service was authorized.

i. On 11 October 2024, Petitioner signed a RELM Request for 72 months and receive a zone B SRB. Petitioner's request was approved by Cognizant authority on 11 October 2024.

j. On 11 October 2024, Petitioner's Careerist Active Duty Lateral Move (LM) request was submitted.

k. On 21 October 2024, Petitioner entered zone C.

l. On 21 October 2024, Petitioner's Careerist Active Duty LM request was approved by [REDACTED] – approved MOS 0211.

m. On 22 October 2024, Petitioner signed an FY 25 SRBP Kicker Statement of Understanding that listed the following: 72 MONTH MID-CAREER LATERAL MOVE KICKER. I certify I am a zone B or C Marine and are Lateral Moving into 0211 or 8412 I understand that I will not be paid the SRB until successful completion of the MOS training and subsequent award of the PMOS.

n. On 23 October 2024, Petitioner reenlisted for 6 years and 9 months with an ECC of 22 July 2031 and received a zone C SRB. Furthermore, Petitioner was assigned PMOS 0200 and ADMOS1 0311.

CONCLUSION

Upon review and consideration of all the evidence of record and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

[REDACTED] USMC

corrective action. The Board concluded that on 11 October 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a 72 month reenlistment and zone B SRB. In accordance with enclosure (2), his request was held placed in a pending status due to missing required documents for routing. On 16 October 2024 required documents were forwarded to HQMC for continued processing. On 21 October 2024, Petitioner entered zone C and Petitioner's reenlistment request was approved with a zone C SRB. On 23 October 2024, Petitioner reenlisted for 6 years and 9 months and received the lower zone C SRB amount. The Board determined that proper processing of the reenlistment request likely would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected where appropriate to show that:

Petitioner was discharged and reenlisted on 18/19 October 2024 vice 22/23 October 2024 for a term of 6 years and 10 months vice 6 years and 9 months.

Note This change will entitle the member upon completion of training to a zone B SRB for PMOS 0211LM, E-6 and above, which is capped as \$51,300 for 48 months of additional obligated service. Remaining obligated service to 20 July 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/15/2025

