



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 3084-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 26 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that he was eligible for and received a zone C Selective Retention Bonus (SRB).
2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 4 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
 - a. On 3 June 2013, Petitioner entered active duty.
 - b. On 2 February 2015, Petitioner was assigned [REDACTED]. On 26 July 2016, Petitioner was assigned [REDACTED]
 - c. On 21 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 20 January 2025.
 - d. On 1 October 2022, Petitioner was promoted to Saff Sergeant/E-6.

e. On 15 December 2022, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 3537.

f. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone C SRB for ██████████, which is capped at \$20,000 for 48 months of additional obligated service was authorized.

g. On 3 June 2023, Petitioner entered zone C.

h. In accordance with reference (c), announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

i. On 19 June 2024, Petitioner's Careerist Active Duty SDA w/Reenlistment AMOI Duty request was submitted requesting to be screened for a 48 month reenlistment and AMOI Duty.

j. In accordance with reference (d), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, no zone C SRB for MOS 3537 was authorized.

k. On 19 November 2024, Petitioner's Careerist Active Duty SDA w/Reenlistment AMOI Duty request was approved by Headquarters, U.S. Marine Corps (HQMC). Approved MOS: 3537.

l. On 23 November 2024, Petitioner reenlisted for 4 years and 2 months with an ECC of 22 January 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 19 June 2024, Petitioner's command submitted a Careerist Active Duty SDA w/Reenlistment AMOI Duty requesting a 48-month reenlistment in

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[REDACTED]
USMC

PMOS 3537. At the time of submission, Petitioner was eligible for a zone C SRB in accordance with reference (b). In accordance with enclosure (2), Petitioner's reenlistment was delayed due to lack of funding. On 9 October 2024, reference (d) was published which no longer authorized the PMOS 3537 SRB. HQMC approved the request on 19 November 2024. On 23 November 2024, Petitioner reenlisted for 4 years and 2 months. The Board determined that *availability of funding likely would have prevented this issue*, therefore under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 28/29 September 2024 vice 22/23 November 2024 for a term of 4 years and 4 months vice 4 years and 2 months.

Note: This change will entitle the member to a zone C SRB for PMOS 3537CP, E6, which is capped at \$20,000. Remaining obligated service to 20 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/11/2025

