



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 3093-25
Ref: Signature Date

██████████
████████████████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 15 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion contained in Commander, Navy Reserve Forces Command (CNRFC) memorandum 5420 Ser N1/326 of 22 May 2025 and your response to the opinion.

You requested to establish entitlement to a \$20,000 Prior Service Enlistment Bonus. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that while you met the basic eligibility criteria for a Prior Service Enlistment Bonus in accordance with Reserve Personnel Manual (RESPERSMAN) Article 1100-020, you did not provide sufficient evidence to support authorizing payment of the bonus. Specifically, RESPERSMAN 1100-020 indicates that you must not have previously received a Prior Service Enlistment Bonus. The Fiscal Year 2024 Selected Reserve (SELRES) Enlisted Recruiting and Retention Incentives Program guidance advises that CNRFC (N1) is the final adjudication authority of bonus program execution, to include eligibility, termination and repayment.

A review of your record indicates you served in the Navy Reserve from 3 May 2007 to 2 May 2012 and received a \$20,000 Affiliation Bonus. Thereafter, you affiliated with the Army Reserve from 3 May 2012 to 1 March 2024. On 27 February 2024, you signed Statement of Understanding and Election of SELRES Bonus (Prior Service Enlistment Bonus/Prior Service

Affiliation Bonus) NAVPERS 1070/613, Administrative Remarks acknowledging “I hereby elect to ACCEPT the Prior Service Enlistment Bonus, and I fully understand that this Statement of Understanding and Election of SELRES Bonus is NOT a legal binding document, but merely a bonus Quota Reservation and that upon my check-in with my drilling site (Navy Reserve Center) I must sign the bonus contract (NAVRES Incentive Agreement) which is a legal binding document.”

The Board could not find, nor did you provide adequate documentation from the Service confirming you did not receive a Prior Service Enlistment Bonus at time of your Army Reserve enlistment. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined that a change to your record is not warranted at this time.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/17/2026

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Deputy Director

Signed by: █