



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 3098-25

Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 23 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion the Branch Head, Community Management Support Branch memorandum 1160 Ser B328/087 of 26 March 2025, which was previously provided to you for comment.

On 21 October 2019, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 20 October 2023 and a Soft EAOS of 20 October 2024.

On 18 June 2020, you were issued official modification to change duty orders (BUPERS order: 3189), while stationed in [REDACTED] with an effective date of departure of June 2020. Your intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 15 June 2020. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 12 July 2020 with a projected rotation date (PRD) of July 2022.

On 30 July 2020, you transferred from [REDACTED] and arrived at [REDACTED] on 18 August 2020 for duty.

On 2 March 2022, you were issued official change duty orders (BUPERS order: 0612), with obligated service to March 2025, while stationed in [REDACTED], with an

effective date of departure of July 2022. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 July 2022 with a PRD of March 2025.

On 16 April 2022, you were promoted to RS3/E-4.

On 31 July 2022, you transferred from [REDACTED] and arrived at [REDACTED] on 31 July 2022 for duty.

In accordance with MILPERSMAN 1160-100 published on 13 February 2023, The Selective Training and Reenlistment (STAR) Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives:

a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in reference (a) and the Career Schools Listing (CSL)... c. Selective Reenlistment Bonus, if eligible (not guaranteed).

In accordance with current CSL published on 12 December 2023, a rating/Navy Enlisted Classification (NEC) All-803R (Production Recruiter) with an OBLISERV of 4/5/6 years was listed with the following notes: 5. Must have completed screening and been selected for Force Recruiting program prior to STAR approval. 6. Must reenlist for 4, 5, or 6 years IAW source rating requirements per COMNAVCRUITCOMINST 1130.8M.

On 3 May 2024, you were issued official change duty orders (BUPERS order: 1244) with required obligated service to May 2028, while stationed in [REDACTED], with an effective date of departure of February 2025. Your intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 8 March 2025. Furthermore, the following was listed: To include 033 day(s) AT ENRO CLASS: 51102 CONV: 10 MAR 25 GRAD: 11 APR 25 ENEC: 803R CDP: 942H upon completion of temporary duty - under instruction and when directed, detach. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 11 May 2025 with a PRD of May 2028.

On 8 August 2024, you signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 23 August 2024. Your request was approved on 15 August 2024 by cognizant authority.

On 23 August 2024, you reenlisted for 4 years with an EAOS of 22 August 2028.

On 1 February 2025, you transferred from [REDACTED] and arrived at [REDACTED] on 9 March 2025 for temporary duty.

In April 2025, you were awarded NEC 803R.

On 11 April 2025, you transferred from [REDACTED] and arrived at [REDACTED] on 11 May 2025 for duty.

You requested to have your reenlistment of 23 August 2024 be designated as STAR. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded in accordance with MILPERSMAN 1160-100, to be eligible for the STAR Program, the member must be on their first enlistment; reenlist for a minimum of 5 years; and reenlist prior to having 6 years of continuous active Naval service. The Sailor must also have a designated school listed in the current CSL. Your reenlistment of 23 August 2024 was for a term of 4 years vice the 5-year minimum. Furthermore, at the time of reenlistment, your rate, was RS, and was not listed in the CSL as eligible for STAR. Therefore, the Board determined that you were not eligible to have your reenlistment designated as STAR and that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/19/2025

