



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3110-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MEMBER [REDACTED],
USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 211603Z Aug 23
(c) COMNAVCRUITCOM msg 011404Z Dec 23

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 20 August 2023. Active Component (AC) recruits in the Machinist's Mate Submarines program that shipped August 2023 through December 2023 were eligible for \$25,000 EBSHP. Future Sailors must have an Armed Forces Qualification Test (AFQT) Score greater than or equal to 31 to be eligible for EBSHP.

b. Reference (c) replaced reference (b) and applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 3 December 2023. AC recruits in the Advanced Technical Field Intelligence Specialist (ATF/IS 6YO) program that shipped November 2023 through February 2024 were eligible for \$25,000 EBSHP. EBSHP is earned and payable upon graduation of Recruit Training Command and may not be recouped due to reclassification or separation. Additionally, the message specified, if a Service Member is

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reclassified while attending training, the EBSR is determined by the current effective message. If EBSHP, Enlistment Bonus for College Credit, or Enlistment Bonus for High School are listed in the old contract, they are transferred to the new contract.

c. On 26 October 2023, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex “A” listed Machinist’s Mate (MMS/5YO) Class “A” School Guarantee T+X (SUBVOL) that required a voluntary extension of 12 months; Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus; Enlistment Bonus for Source Rate (EBSR) - \$10,000 Bonus. AFQT score was 75 and Active Duty Service Date: 16 November 2023. Petitioner’s DD Form 1966, Record of Military Processing and NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding replicated the aforementioned program and incentives.

d. On 16 November 2023, Petitioner entered active duty.

e. On 1 February 2024, Petitioner completed Recruit Basic Military Training.

f. On 22 March 2024, Petitioner reclassified and signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex “B” that listed Advanced Technical Field Intelligence Specialist (ATF/IS 6YO) program requiring a voluntary extension for 24 months; and EBSHP - \$25,000 Bonus.

g. On 22 July 2024, Petitioner issued BUPERS Order: 2044 (Official Separation Orders) with an effective date of separation on 29 July 2024.

h. On 29 July 2024, Petitioner discharged due to erroneous entry.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the eligibility criteria to receive \$25,000 EBSHP upon enlistment on 26 October 2023 and reclassification on 22 March 2024 in accordance with references (b) and (c). However, Petitioner was discharged from Service before the \$25,000 EBSHP was processed for payment. Although the proper administrative requirements were not completed, the Board determined that under this circumstance, relief is warranted

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner is entitled to receive \$25,000 EBSHP upon graduation from RTC on 1 February 2024.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner’s pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/18/2025

