



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 3136-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24  
(e) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/085, 26 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a zone A Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 11 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), Procedures for Requesting SRB. The preferred method of requesting approval for an SRB reenlistment is through the Officer Personnel Information System (OPINS) and Force Management System (FORMAN). Requests can also be submitted via the Navy Standard Integrated Personnel System (NSIPS). Members may reenlist or extend for SRB only after receiving authorization from BUPERS-328. Notification of authorization is provided by naval message. If an SRB request is rejected, the reason will be stated and guidance for resubmission, if applicable, will be provided. a. SRB reenlistment requests must be submitted through OPINS, FORMAN, or NSIPS no later than 35 days, but not earlier than 120 days prior to the requested reenlistment date, unless otherwise specified in the effective

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NAVADMIN, to allow sufficient time for processing. Failure to submit requests properly and within the required timeframe could result in a loss of SRB eligibility. SRB requests that are submitted prior to the 120-day mark are considered invalid. Short notice requests may not permit SRB payment concurrent with reenlistment. Whenever possible, for short notice requests, BUPERS-328 will provide the date-time-group of the message granting SRB reenlistment authority. Short term extensions to await SRB approval are not authorized. SRB request preparation guidance and sample calculations are provided in enclosures (1) and (2) respectively.

OBLISERV to Train (OTT). (1) A member who receives orders to attend training to gain a qualifying SRB NEC, but lacks the required obligated service to complete training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft End of Active Obligated Service (EAOS)). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN. An SRB may be paid to a member for that specialty: (a) if eligible to change their rating or skill, or to train for the NEC and designation per the Navy Enlisted Manpower and Personnel Classifications and Occupational Standards Manual (NAVPERS 18068F); (b) if approved for OTT by NAVPERSCOM (PERS-811); (c) upon completion of qualification training and reenlistment in the specialty (the reenlistment is to occur on the day all rating, NEC, or skill requirements are met (i.e., graduation date) or prior to detachment from the school); and (d) at the award level in effect at the time of the agreement or at the award level in effect at reenlistment, whichever is higher, if the member has not crossed SRB zones.

b. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

c. On 23 November 2021, Petitioner entered active duty for 3 years with an EAOS of 22 November 2024.

d. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone A SRB with an award level of 2.0 (\$30,000 award ceiling) for the MA rate was listed.

e. On 1 July 2024, Petitioner was advanced to MA3/E-4.

f. On 26 August 2024, Petitioner was issued official change duty orders (BUPERS order: 2394) with required obligated service to January 2028, while stationed aboard [REDACTED] with an effective date of departure of October 2024.

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Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of [REDACTED]. To include 49 days at Master-At-Arms. Class: [REDACTED]. Conv: [REDACTED]. Grad: [REDACTED]

g. On 30 September 2024, Branch Head, Community Management Support Branch (BUPERS-328), Bureau of Naval Personnel notified Petitioner that "SNM has been approved for OBLISERV to Train (OTT) extension."

"Authorization is granted to execute an additional two (02) month (School) extension to allow SNM to graduate course of instruction earning an NEC that is eligible for SRB. Annotate the remarks block of NAVPERS 1070/621 with the following: OTT authorized by BUPERS-328"

h. On 1 October 2024, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a 2 month agreement to extend enlistment via the OTT program. Furthermore, the request was approved by cognizant authority on 8 October 2024.

i. On 10 October 2024, Petitioner signed an agreement to extend enlistment for 2 months for with a Soft EAOS of 22 January 2025 via the OTT program.

j. On 11 October 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 3 November 2024 for temporary duty.

k. On 16 December 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 2394) with required obligated service to February 2028, while stationed aboard [REDACTED] with an effective date of departure of October 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 10 November 2024. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 18 February 2025 with a projected rotation date of February 2028.

l. On 15 January 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 February 2025 for duty.

m. On 22 January 2025, Petitioner reenlisted for 4 years with an EAOS of 21 January 2029.

n. On 7 February 2025, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a 4 year reenlistment effective date of 22 January 2025 and a zone A SRB. Furthermore, his request was approved by cognizant authority on 20 February 2025.

o. On 31 July 2025, the NSIPS/Electronic Service Record, Member Data Summary (Service Schools) listed the following: In January 2025, Petitioner completed Master-At-Arms "A" School.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 10 October 2024, Petitioner signed an agreement to extend enlistment for 2 months for with a Soft EAOS of 22 January 2025 via the OTT program, with the intention to reenlist upon graduation of MA "A" school. At the time of graduation, a zone A SRB was authorized in accordance with reference (e).<sup>1</sup> On 22 January 2025, Petitioner reenlisted for 4 years with no SRB. The Board determined that if the Command Career Counselor had submitted the SRB precertification request to BUPERS-328, 35 to 120 days in advance of Petitioner's reenlistment, he would have been approved for zone A SRB. Furthermore, the Board agreed that Petitioner was in receipt of orders with OBLISERV to February 2028 and was required to obligate prior to orders execution; therefore, the reenlistment date will be adjusted from 22 January 2025 to 15 January 2025, the date he transferred from [REDACTED].

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharge and reenlisted on 14/15 January 2025 vice 21/22 January 2025 for a term of 4 years.

Note: This change will entitle the member to a zone A SRB with an award level of 3.0 (\$45,000 award ceiling) for the MA rate.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/23/2025



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<sup>1</sup> FY25 SRB Award Plan (N13 SRB 001/FY25), a zone A SRB with an award level of 3.0 (\$45,000 award ceiling) for the MA rate was listed.