



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 3163-25
Ref: Signature Date

██████████
██
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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 23 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum ██████████ and your response to the advisory opinion.

On 25 October 2010, you entered active duty.

On 1 November 2014, you were promoted to Sergeant/E-5.

On 10 November 2015, you reenlisted for 4 years with an expiration of current contract (ECC) of 9 November 2019.

On 25 October 2016, you entered zone B.

On 1 February 2018, you were promoted to Staff Sergeant/E-6.

On 17 January 2019, you signed an agreement to extension for 26 months with an End of Active Service (EAS) of 9 January 2022 in order to obligate service to execute Permanent Change of Station (PCSO) to Monitored Command Codes (MCC) ██████████.

On 30 January 2019, your Commanding Officer issued you an Administrative Remarks (NAVMC 118(11)) listing the following: Counseled this date concerning your initial first assignment to the Marine Corps Body Composition Program [BCP]. You failed to meet Marine Corps body composition standards. You are advised that failure to take corrective action and meet established weight/body composition standards will result in administrative separation from the United States Marine Corps for either weight control failure or unsatisfactory performance per paragraphs 6206 and 6215 of MCO P1900.16P.

In accordance with MARAMDIN 380/19 published on 3 July 2019, announced the Selective Reenlistment Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY20. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (zone A) and career Marines (zone B, C, D and E) who reenlist on or after 5 Jul 19 were eligible for the FY20 SRB program. This includes: a. Any regular component first term or career Marine with an ECC from 1 Oct 19 to 30 Sep 20.

Early Reenlistment Kicker. Marines in zones A, B, and C who submit for a 48 month reenlistment between 5 Jul 19 through 30 Sep 19 with a PMOS that is listed in section(s) 3.m, 3.n, and 3.o, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. After 30 Sep 19, this Early Reenlistment Kicker will expire.

On 13 September 2019, your Commanding Officer noted that you were back in Marine Corps height/weight standards.

On 19 September 2019, your Careerist Active Duty Extension request was submitted, requesting a 48 month reenlistment in PMOS. Career Planner commented that, "...SNM was on BCP from 20190130 TO 20190809. SNM has been removed from BCP on 20190809."

In accordance with MARADMIN 519/19 published on 26 September 2019, "Purpose. This bulletin announces a change to reference (A), the SRB program and the BSSRB program authorized for FY20. Background. The FY 20 SRB plan will change to meet the requirements of the FY retention campaign. Other than the changes outlined in paragraphs 3 and 4, all authorities directed in MARADMIN 380/19 remain in effect. MCO 7220.24P, MCO 1130.80B, and DODI 1304.31 contain amplifying information regarding the SRB program. SRB changes. FY 20 Marines who hold the PMOSs of 2874 and 2862 or reenlist with 2874 or 2862 as an IMOS will now rate SRB amounts as described below in sections 3.a and 3.b."

"A zone B SRB for MOS 2862, E-5 and below, is capped at \$0.00, and E-6 and above, is capped at \$14,000. A zone C SRB for MOS 2862, E-6, is capped at \$14,000 and E-7, and above, is capped at \$15,500."

On 18 December 2019, your Careerist Active Duty Extension request was approved by HQMC. Approved MOS: 2862. Months Approved: 14 months for obligated service for assignment to MCC 1CF.

On 18 December 2019, you signed an agreement to extend enlistment for 14 months with an End of Active Service (EAS) of 9 March 2023 in order to obligate service to execute PCS orders to MCC ██████████.

On 25 October 2020, you entered zone C.

On 22 September 2022, your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 29 December 2022. Approved MOS: 2862.

On 5 January 2023, you reenlisted for 4 years and 3 months with an ECC of 4 April 2027 and received a zone C SRB.

On 20 March 2025, you signed an agreement to extend enlistment for 27 months with an EAS of 4 July 2029 in order to obligate service for assignment to ██████████.

On 2 September 2025, you provided the Board a rebuttal to the advisory opinion and stated in part, "...These facts show that the RELM was submitted within the allotted timeline to receive the SRB and the Early Reenlistment Kicker. It also shows my RELM was submitted in sufficient time to be screened and approved by the necessary approval authority 30 days before my Extension took effect, even with the added scrutiny attributed to my BCP assignment. It is of my opinion that my RELM was not approved by STAP orders due to the lack of federal funding. During that time, the DOD was operating with the funding provided through continuing resolutions. The Consolidated Appropriations Act, 2020 <https://www.congress.gov/bill/116thcongress/house-bill/1158> was not passed until December 20th, 2019. This Law provided funding for the Department of Defense to include funding to pay the FY20 SRB. It was through no fault of my own that the Federal Government did not approve funding until after my Extension took effect. If not for this, I believe I would have received both the FY20 Early Reenlistment Kicker in the amount of \$8,000.00 and the FY20 zone B SRB for PMOS 2862 in the amount of \$14,000.00."

You requested to receive the FY-20 Early Reenlistment Kicker in the amount of \$8,000 under MARADMIN 380/19, and zone B SRB for PMOS 2862 in the amount of \$14,000 under MARADMIN 519/16. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that at the release of MARADMIN 380/19 you were assigned to the BCP, making you ineligible for reenlistment for the duration of your assignment to BCP. Additionally, MARADMIN 380/19 did not authorize a zone B SRB for your PMOS. On 9 August 2019, you met the minimum Marine Corps HT/WT standards and were removed from BCP. On 19 September 2019, you submitted a 48-month reenlistment with jeopardy on contract (BCP assignment) in PMOS 2862. On 26 September 2019, MARADMIN 519/19 was published authorizing a zone B SRB for MOS 2862. On 10 November 2019, your 26 month extension took effect resulting in your new ECC of 9 January 2022. On 18 December 2019, HQMC approved your Careerist Active Duty Extension request for 14 months to meet obligated service for assignment to MCC ██████████, which you signed the same day. You assert that your RELM was not approved by STAP orders due to the lack of federal funding and that, "[i]t was through no fault of my own that the Federal Government did not approve funding until after my Extension took

effect. If not for this, I believe I would have received both the FY20 Early Reenlistment Kicker in the amount of \$8,000.00 and the FY20 zone B SRB for PMOS 2862 in the amount of \$14,000.00.” However, the Board determined that you were at fault for the jeopardy on your contract and due to that jeopardy, your reenlistment request required additional screening compared to Marines with no incidents on record. Furthermore, there is no evidence that your Careerist Active Duty Extension request was held due to lack of funding. Therefore, the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/19/2025

