



the final adjudication authority for bonus program execution, to include eligibility, termination and repayment. RESPERSMAN 1100-010 specified "Sailors will: (1) Sign an election written agreement upon affiliation, but no more than 90 days after SELRES affiliation date."

A review of your record reflects you entered active duty on 2 June 2018. You signed the Officer Bonus/Incentive Agreement for the Navy Reserve on 2 November 2023. By signing this written agreement, you acknowledged that final determination of entitlement resided with Commander, Navy Reserve Forces Command upon adjudication of your application. On 8 April 2024, your Reserve appointment was approved. You resigned your active commission, discharged from active duty and requested a Navy Reserve assignment on 30 April 2024, followed by your acceptance of an inactive commission, and Reserve affiliation on 1 May 2024.

The Board recognized that you were provided inaccurate information by your recruiter, however, found the aforementioned policies to be clear regarding your eligibility for a \$10,000 Officer Affiliation Bonus vice \$25,000 CWS incentive. The policies explicitly directs Sailors to sign the written agreement at the time of affiliation and the guidance provides a prescribed time to honor bonuses previously in processing. The Board determined incentives are offered based on the Service's manning needs. These policies appear to be written to avoid recruiters from inadvertently offering incentives that Sailors will not be eligible to receive. In your case, recruiting had you sign a written agreement six months prior to discharge from active duty which contributed to the misunderstanding concerning eligibility for the \$25,000 CWS incentive. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and determined a change to your record is not warranted.

The Board noted that you have exceeded the authorized time to receive the \$10,000 Officer Affiliation Bonus per RESPERMAN 1100-010, however advised that you may return to the Board to request relief if you choose to do so.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/7/2026

