



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 3222-25
Ref: Signature Date

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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 December 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander Navy Recruiting Command memorandum 1133 Ser N35 of 9 June 2025, which was previously provided to you for comment.

You requested to establish entitlement to a \$32,000 Enlistment Bonus for Shipping (EBSHP) and that you maintain eligibility of your other bonuses. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in accordance with Commander, Navy Recruiting (COMNAVCRUITCOM) message 0114042Z December 2023, you did not meet the eligibility criteria for EBSHP. Specifically, COMNAVCRUITCOM message 0114042Z December 2023 outlined the ratings/programs eligible for EBSHP and it applied to future Sailors initially classified or reclassified on or after 3 December 2023. The enlistment bonus (EB) maximum for Advanced Technical Field Information Systems Technician (ATF/ITS) was \$60,000. If the sum of the EB exceeded the maximum limit, the Enlistment Bonus for Source Rate was reduced to maintain the total EB at the maximum for the specified rating. This message stated Active Component recruits that enlisted in the ATF/ITS program that shipped in November 2023 through February 2024 were eligible for a \$35,000 EBSHP to fill shipping gaps. The message

