



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3339-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20 of 15 Apr 20  
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/093, 3 Apr 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 19 March 2025 for 6 years and was eligible for and received a zone C, 1.5 award level Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 4 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 18 March 2015, Petitioner entered active duty.
- b. In November 2016, Petitioner was awarded Navy Enlisted Classification (NEC) H09A and NEC H00M (Component NEC: 746A).

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- c. In accordance with reference (b), additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new End of Active Obligated Service (EAOS) into the next SRB zone.
- d. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- e. On 18 March 2021, Petitioner entered zone B.
- f. On 23 April 2021, Petitioner reenlisted for 6 years with an EAOS of 22 April 2027 and received a zone B SRB.
- g. In December 2021, Petitioner was awarded NEC 804G.
- h. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone B SRB with an award level of 3.0 (\$75,000 award ceiling) for the IT/746A rate and a zone C SRB with an award level of 1.5 (\$45,000 award ceiling) for the IT/746A rate was listed.
- i. On 14 January 2025, Petitioner was issued official change duty orders (BUPERS order: 0145) with required obligated service to June 2028, while stationed in [REDACTED] [REDACTED] with an effective date of departure of May 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 June 2025, with a projected rotation date of June 2028.
- j. On 27 February 2025, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the IT Rating/NEC 746A, SRB zone B, Award Level 3.0. The total SRB entitlement is \$51,104.85. First installment of \$25,552.43 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account."
- k. On 27 February 2025, Petitioner reenlisted for 6 years with an EAOS of 26 February 2031.
- l. On 5 March 2025, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6 year reenlistment effective 27 February 2025, and a zone B SRB. Petitioner's request was approved by cognizant authority on 5 March 2025.
- m. On 18 March 2025, Petitioner entered zone C.
- n. On 15 March 2025, [REDACTED] notified the Board that "[a]s the Command Career Counselor (CCC), I take full responsibility for the error involving the cancellation of

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[Petitioner's] Selective Reenlistment Bonus (SRB) and the incorrect reenlistment zone. These mistakes are solely my fault and not the members.

On 16 January 2025, an SRB request was submitted for zone "B". On 11 February 2025, [Petitioner] received an SRB approval message. Unfortunately, on 19 March 2025, BOL indicated that the SRB was canceled, and I, as the Command Career Counselor (CCC), was notified by the member.

Corrective actions have been taken to ensure an error of this magnitude does not happen again. When creating an SRB submission, the CCC will review the member's administrative remarks to verify that the member has not received an SRB in the reenlistment zone for which the CCC is submitting approval. Remedial training on SRB submissions will be provided. Additionally, to ensure the entire administrative department learns from this incident, all members will be informed of the intricacies related to SRB reenlistments."

- o. On 31 May 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 30 June 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 14 January 2025, Petitioner was issued official change duty orders 0145 with required obligated service to June 2028. On 27 February 2025, Petitioner reenlisted for 6 years. At that time, Petitioner was erroneously approved for a zone B SRB. In accordance with reference (b), a member may receive only one SRB per zone in a career. The Board determined that Petitioner should have been advised to reenlist after entering zone C. On 19 March 2025, Petitioner would have been eligible to reenlist for 6 years and receive a zone C SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 18/19 March 2025 vice 26/27 February 2025 for a term of 6 years.

Note: This change will entitle the member to a zone "C" SRB with an award level of 1.5 (\$45,000 dollar award ceiling) for the IT/746A rate/NEC. Remaining obligated service to 22 April 2027 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/24/2025



Deputy Director  
Signed by: [REDACTED]