



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No 3389-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/095, 3 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment of 27 December 2024 was executed for a term of 4 years vice 3 years, and she was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 28 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 15 April 2014, Petitioner entered active duty.
- b. On 31 May 2018, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 30 May 2024 and received a zone A SRB.
- c. In accordance with reference (b), additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone

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during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

d. In November 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 8CFL.

e. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In September 2020, Petitioner was awarded NEC D17A and NEC 825A.

g. On 11 November 2020, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 15 November 2020 for temporary duty.

h. In December 2020, Petitioner was awarded NEC 803R.

i. On 18 December 2020, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 14 January 2021 for duty.

j. On 15 November 2023, Petitioner signed an agreement to extend enlistment for 9 months with a Soft EAOS of 28 February 2025 in order to match EAOS with PRD of 1 February 2025.

k. On 15 April 2024, Petitioner entered zone C.

l. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "C" SRB with an award level of 0.5 (\$30,000 award ceiling) for the ABH rate was listed.

m. On 25 October 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 27 December 2024, and a zone B SRB. Petitioner's request was approved by cognizant authority on 13 November 2024.

n. On 17 December 2024, Petitioner's SRB precertification was approved, listing a 36 month reenlistment effective 27 December 2024 and a zone C SRB.

o. On 27 December 2024, [REDACTED] issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlisted this date. Entitled to selective reenlistment bonus (SRB) based on ABH 0000 SRB zone C. The total SRB entitlement is \$6033.23. First installment is \$3016.62. Anniversary installment is \$1508.31."

p. On 27 December 2024, Petitioner reenlisted for 3 years with an EAOS of 26 December 2027.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 15 April 2024, Petitioner entered zone C. On 25 October 2024, Petitioner signed NPPSC 1160/1 requesting a 3-year reenlistment effective 27 December 2024, and a zone B SRB. On 27 December 2024, Petitioner reenlisted for 3 years, however Petitioner's SRB was cancelled because the reenlistment did not take her into zone D. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 for SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 27 December 2024 was for a term of 4 years vice 3 years.

Note: This change will entitle the member to a zone C SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the ABH rate. Remaining obligated service to 28 February 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/18/2025

