



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 3400-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 22 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum ██████████ of ██████████, which was previously provided to you for comment.

Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows the following information: Date of Initial Entry into Military Service 28 October 2025, Pay Entry Base Date 8 June 2006, and Active Duty Service Date 8 June 2006.

On 31 March 2017, NSIPS/ESR shows the following completed training: Blended Retirement System (BRS) Financial Counselor - Educator Course, Leader Training to Introduce the BRS, and BRS Opt-In Course.

On 1 December 2017, NSIPS/ESR shows the following completed training: Leader Training to Introduce The BRS, and BRS Opt-In Course.

BRS Continuation Pay (CP) Election listed First Day Eligibility to elect of 8 December 2017.

BRS listed BRS Opt-In Effective Date of 19 January 2018.

BRS CP Election listed Last Day Eligibility to elect of 7 June 2018.

On 28 February 2019, you reenlisted for 4 years with an EAOS of 27 February 2023.

In accordance with MILPERSMAN 1810-081 published on 22 February 2020, CP is designed to incentivize Service members to obligate for an additional 4 years of service and increase the likelihood that the members will remain in the Navy until eligibility for a regular or non-regular retirement.

Policy. Service members of the Navy who are covered by the BRS are eligible to receive CP per Public Law 114-92, Section 631-635, National Defense Authorization Act of Fiscal Year 2016, Public Law 114-328, Section 631-633, National Defense Authorization Act of Fiscal Year 2017, DoD Memorandum, Implementation of the BRS of 27 Jan 2017, DON Memorandum, Implementation of the BRS of 26 Apr 2017. CP is a one-time mid-career incentive pay in exchange for an agreement to perform 4 years of additional obligated service. CP is in addition to any other career field-specific or retention incentives.

The following Service members are eligible to receive CP: (1) AC and FTS. Any member who is covered under the BRS and: (a) Has no more than 12 years of service in the Military Services, as computed from that member's pay entry base date (PEBD) and (b) Agrees to serve in the AC or FTS, based on his or her current service, for an additional 4 years. (2) RC (Except FTS). Any member, who is covered under the BRS and: (a) Has completed not more than 12 years of service in the Military Services as computed from that member's PEBD and (b) Is a member of the SELRES or the Ready Reserve in a status in which the member is eligible to receive basic pay or inactive duty pay for 4 years. Individual Ready Reserve members on active duty orders would be required to obtain a SELRES quota through Career Waypoints for enlisted members and through Commander, Navy Recruiting Command for officers in order to fulfill the obligation in a SELRES status, as computed from that member's PEBD; and (c) Agrees to serve in the SELRES for an additional 4 years of obligated service.

On 9 June 2022, you reenlisted for 4 years with an EAOS of 8 June 2026.

On 11 March 2025, Commander, Navy Personnel Command notified you that “[y]ou may be aware that on January 1, 2018, the Department of Defense introduced a new military retirement system known as the "Blended Retirement System" authorized in Sections 631 through 63b of P.L. 114-92. Anyone who joins the military from that date onward will be covered by the new retirement system, while anyone serving prior to that date, including you, will be grandfathered under their current retirement plan. While grandfathered, those members with fewer than 12 years of service as of December 31, 2017, have the option of switching to the BRS if they so choose. Our records indicate you have the opportunity to make this choice because you had fewer than 12 years of service as of December 31, 2017.”

On 11 March 2025, Commander, Navy Personnel Command notified you that “[t]he [NSIPS] indicates that you are enrolled in the BRS with a Pay Entry Base Date (PEBD) of 060608. Under BRS you may be eligible for [CP] at 12 Years of Service (YOS) based on your PEBD. CP is a one-time, mid-career incentive payment in exchange for an agreement to perform four

