



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 3409-25  
Ref: Signature Date

████████████████████  
██  
████████████████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (the Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 December 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/097 of 4 April 2025, and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 12 January 2015, you entered active duty.

In August 2015, you were awarded Navy Enlisted Classification (NEC) C01A.

In accordance with OPNAVINST 1160.8B published on 1 April 2019, a member may receive only one Selective Reenlistment Bonus (SRB) per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

SRB reenlistment requests must be submitted through OPINS, FORMAN, or NSIPS no later than 35 days, but not earlier than 120 days prior to the requested reenlistment date, unless

otherwise specified in the effective NAVADMIN, to allow sufficient time for processing. Failure to submit requests properly and within the required timeframe could result in a loss of SRB eligibility. SRB requests that are submitted prior to the 120-day mark are considered invalid. Short notice requests may not permit SRB payment concurrent with reenlistment. Whenever possible, for short notice requests, BUPERS-328 will provide the date-time-group of the message granting SRB reenlistment authority. Short term extensions to await SRB approval are not authorized.

In accordance with NAVADMIN 108/20, published on 15 April 2020, announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

On 12 January 2021, you entered zone B.

In August 2021, you were awarded NEC 805A.

On 9 December 2022, you reenlisted for 3 years with an EAOS of 8 December 2025 and received a zone B SRB.

In January 2023, you were awarded NEC 8LDC. In May 2023, you were awarded NEC 791F.

In accordance with FY25 SRB Award Plan (N13 SRB 001/FY25) published on 16 October 2024, a zone B SRB with an award level of 2.5 (\$60,000 award ceiling) for the CTT rate was listed, in addition a zone C SRB with an award level of 2.0 (\$45,000 award ceiling) for the CTT rate was listed.

On 9 December 2024, you signed a Command Career Request (NPPSC 1160/1) requesting a 6 year reenlistment effective date of 10 January 2025 and a zone B SRB. Furthermore, your request was approved by cognizant authority on 30 December 2024.

On 10 January 2025, you reenlisted for 6 years with an EAOS of 9 January 2031.

On 10 January 2025, ██████████ issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: Reenlisted 10JAN2025. Entitled to SRB based on RATE RATING/NEC SRB zone CTT/0000/B Award Level 2.5 total SRB entitlement is \$60,000.00. First installment of \$30,000.00 authorized for payment.

On 12 January 2025, you entered zone C.

On 27 January 2025, you were issued official change duty orders (BUPERS order: ██████████) while stationed in ██████████, ██████████, ██████████ with an effective date of departure of February 2025. Your ultimate activity was ██████████, ██████████ for duty with an effective date of arrival of 30 March 2025 with a projected rotation date (PRD) of March 2028.

On 14 April 2025, you notified the Board that “[i]n response to reference (a) the advisory opinion decision from 04APR25, I would like to receive zone B, CTT/0000, 2.5 award level [SRB] due to following all the correct procedures on my behalf to request an approved SRB per Section 11. Procedures for Requesting in accordance with OPNAVINST 1160.8B. Paragraph 1 of Section 11 states "If an SRB request is rejected, the reason will be stated and guidance for resubmission, if applicable, will be provided." and I was never provided with a notification of rejection or the opportunity to resubmit my contract documentation to receive the correct amount. Therefore, I personally feel that I should be given the chance to receive the agreed upon amount of SRB zone B, CTT/0000, 2.5 award level. Further I received an approval from PERS-328, in NSIPS, prior to reenlisting with the above SRB and it was to my understanding that I would be receiving the amount stated on my NAVPERS 1070/613 that was approved and processed. I wish to continue my service in the United States Navy per the terms of my reenlistment contract, that were agreed upon between myself and the United States Government.”

On 5 May 2025, you were issued official modification to change duty orders (BUPERS order: ██████████) while stationed in ██████████, ██████████, ██████████ with an effective date of departure of June 2025. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 30 July 2025 with a PRD of July 2028.

On 30 June 2025, you transferred from ██████████ and arrived to ██████████ on 17 July 2025 for temporary duty.

On 9 September 2025, you were issued official change duty orders (BUPERS order: 2525) while stationed in ██████████, ██████████, ██████████ with an effective date of departure of September 2025. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 4 October 2025 with a PRD of August 2027.

On 19 September 2025, you transferred from ██████████ and arrived at ██████████ on 3 October 2025 for duty.

You requested to be awarded zone B, CTT rate SRB, 2.5 award level SRB for your reenlistment on 10 January 2025 or cancel the reenlistment and retain the original EAOS of 9 December 2025. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you were previously awarded a zone B SRB for your reenlistment of 9 December 2022 and are not eligible to receive a second zone B SRB. You state that you were never provided with a notification of rejection or the opportunity to resubmit your contract documentation to receive the correct amount. Therefore, you personally feel that you should be given the chance to receive the agreed amount of SRB zone B, CTT/0000, 2.5 award level. The Board agreed that you were initially approved for the zone B SRB, however in accordance with OPNAVINST 1160.8B, that approval was erroneous. Furthermore, PERS-31C offered you the opportunity to adjust your contract to reenlist in zone C and receive “the correct amount,” and you declined. Therefore, the Board concluded that a change to your record is not warranted. In this

