



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 3457-25
Ref: Signature Date

████████████████████
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████████████████

Dear ██████████,

This letter is in response to your application for the correction of your naval record under the provisions of Title 10, Section 1552 of the United States Code. After a thorough and conscientious review of your application and the pertinent sections of your naval record, the Board for Correction of Naval Records (the Board) has determined that the evidence submitted is insufficient to establish the existence of a probable material error or injustice. Therefore, your application is denied.

I. Proceedings of the Board

On December 11, 2025, a three-member panel of the Board convened in an executive session to consider your application. The names of the panel members and their votes are available upon request. Your claims of error and injustice were evaluated in accordance with the administrative regulations and procedures governing the Board's proceedings. The documentary evidence reviewed by the Board included your application, all supporting materials, relevant portions of your naval record, and applicable statutes, regulations, and policies. The Board also considered the advisory opinion from the Chief of Naval Personnel memorandum (7220 Ser/N130/25U0216, dated April 8, 2025), which you previously had the opportunity to review and comment on.

II. Chronology of Relevant Events

The Board's review of your record indicates the following timeline of events:

- **July 12, 2018:** You reenlisted for a three-year term, with an End of Active Obligated Service (EAOS) date of July 11, 2021.
- **November 18, 2019:** You received official change of duty orders ██████████ while stationed at ██████████. These orders had an effective departure date of May 2020, with your next assignment being the ██████████, ██████████ an arrival date of June 8, 2020, and a projected rotation date (PRD) of July 2021.
- **December 26, 2019:** Your orders were officially modified ██████████ requiring obligated service until June 2023. Your assignment to the ██████████ remained, with the same arrival date but an updated PRD of June 2023.

- **February 5, 2020:** You signed an agreement to extend your enlistment by 23 months, resulting in a new Soft EAOS (SEAOS) of June 11, 2023.
- **May 12, 2020:** Your orders were again modified, changing your departure date to July 2020 and your arrival at the ██████████ to August 15, 2020, with the PRD remaining June 2023.
- **August 12, 2020:** You transferred from ██████████, arriving at the ██████████ on August 15, 2020.
- **September 30, 2022:** You reenlisted for six years, with a new EAOS of September 29, 2028.
- **June 21, 2024:** You received new change of duty orders ██████████ to transfer from the ██████████ in November 2024 to ██████████ in ██████████, with an arrival date of December 31, 2024, and a PRD of November 2027.
- **July 19, 2024:** Your orders were modified, changing your departure from ██████████ to October 2024 and your arrival at ██████████ to November 30, 2024.
- **October 3, 2024:** You transferred from the ██████████ arriving at ██████████ on October 4, 2024.

III. Applicable Policy: Sea Duty Incentive Pay (SDIP)

The Board's decision is based on the following policy regarding Sea Duty Incentive Pay (SDIP), as outlined in Policy Decision Memorandum (PDM) 002-21, published on October 25, 2021:

Policy: SDIP is governed by the Assignment Incentive Pay (AIP) authority in DoD Instruction 1315.18 but is a separate program. All existing pay, personnel, assignment, and distribution policies remain applicable unless otherwise stated in this PDM, the SDIP implementing NAVADMIN, and/or subsequent OPNAV N13 guidance.

- **SDIP-Extension (SDIP-E):** Qualified Sailors may voluntarily extend their service onboard their current command (Type 2/4 sea duty) for a minimum of 12 months and a maximum of 48 months beyond their prescribed sea tour (PST) or PRD, whichever is later.

Eligibility: SDIP is a voluntary program designed to address at-sea manning challenges in specific ratings, pay grades, geographical locations, and skills.

- **SDIP-E Specifics:**
 - The Sailor must be in a permanent duty assignment (ACC 100) on a ship, submarine, or aviation squadron designated as sea duty (Type 2 or 4).
 - SDIP is not payable for any months prior to the completion of the Sailor's PST or current PRD, whichever is later.
 - The Sailor's rating and pay grade must be listed on the current SDIP Eligibility Chart.
 - A Sailor is ineligible if their assignment would be considered in excess of Billet Authorization (BA).

- Commands should contact the appropriate rating detailer for questions regarding a member's status compared to BA.

Application Process: SDIP requests must originate at the Sailor's current command before they are selected for follow-on orders or a separate extension becomes effective.

- **Application Requirements:**
 - Applications must be submitted on a NAVPERS 1306/7 form with command endorsement.
 - The request must specify the desired option (SDIP-E), the number of months, and the requested detachment month.
 - SDIP-E requests must be received by the detailer 14 to 16 months prior to the PST completion date or PRD, whichever is later.

IV. Master Military Pay Account (MMPA) Review

A review of your Master Military Pay Account (MMPA) on August 5, 2025, shows the following entries:

- **Career Sea Pay:**
 - Start Date: July 5, 2024
 - Stop Date: October 3, 2024
 - Monthly Rate: \$375.00
- **Career Sea Pay Premium:**
 - Start Date: August 15, 2023
 - Stop Date: October 3, 2024
 - Monthly Rate: \$200.00

V. Board's Conclusion

In your application, you requested a 16-month SDIP-E. The Board has carefully reviewed your entire record, your application, and all mitigating factors you presented.

The Board's findings are as follows:

- You were assigned to the ██████████ a sea duty command, from August 15, 2020, to October 3, 2024.
- During this time, you completed 50 months of a required 42-month sea tour, which is an additional 8 months beyond the standard duration.
- To be eligible for SDIP-E, a minimum of 12 additional months of service is required. As you served only 8 additional months, you do not meet this criterion.
- Furthermore, there is no record of a NAVPERS 1306/7 form with command endorsement being submitted to your detailer 14 to 16 months prior to your PRD, as required by the application process.
- Finally, you have already received and executed your follow-on orders.

Based on these findings, the Board has determined that no change to your record is warranted and concurs with the advisory opinion.

VI. Reconsideration

You have the right to request that the Board reconsider this decision upon the submission of new and relevant evidence. To do so, you must submit a new DD Form 149. "New matters" are defined as evidence that was not previously presented to or considered by the Board. Please be aware that all official records are presumed to be correct. Therefore, the responsibility rests with you, the applicant, to provide sufficient evidence demonstrating a probable material error or injustice.

Sincerely,

12/18/2025

