



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3515-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 344/21, 2 Jul 21

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by HQMC memo 5420 MMEA, 7 Apr 25

(3) Subject's Naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that he reenlisted on 25 December 2021 and was eligible for and received a zone A Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 30 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 3 January 2017, Petitioner entered active duty for 5 years with an End of Current Contract (ECC) of 2 January 2022.

b. On 24 May 2019, Petitioner was assigned ADMOS1 0916.

c. On 1 July 2019, Petitioner was promoted to Sergeant/E-5.

d. On 11 January 2021, Petitioner was assigned ADMOS2 0451.

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e. On 11 January 2021, Petitioner signed an agreement to extend enlistment for 45 months with an End of Active Service (EAS) of 2 October 2025 for obligated service for lateral move to MOS 0372.

f. In accordance with reference (b), announced the SRB program and the Broken Service SRB program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (zone A) and career Marines (zone B, C, D, E, F, and G) who reenlist on or after 7 Jul 21 are eligible for the FY22 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 21 to 30 Sep 22.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. If they have received a zone A PMOS bonus, or if no zone A PMOS bonus is designated, they may be paid a zone B PMOS bonus. Bonus payments are limited to one payment per zone. Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a zone A SRB for MOS 0372LM, E-5 and above, which is capped at \$55,000 for 48 months of additional obligated service was authorized.

g. On 5 October 2021, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a zone C SRB. Petitioner's Commanding Officer recommended approval of his request on 10 November 2021.

h. On 8 October 2021, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0372.

i. On 8 December 2021, Petitioner's 1st Term Active Duty Reenlistment request was submitted and closed by Headquarters, U.S. Marine Corps (HQMC) on 25 January 2022.

j. On 28 November 2023, Petitioner signed an agreement to extend enlistment for 2 months with an EAS of 2 December 2025 for obligated service for promotion.

k. On 1 December 2023, Petitioner was promoted to Staff Sergeant/E-6.

l. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner began routing a 48-month reenlistment in PMOS 0372 with zone A SRB eligibility on 5 October 2021. The reenlistment was then submitted to HQMC on 8 December 2021. On 3 January 2022, Petitioner's 45-month cross fiscal year extension went into effect, resulting in his ECC becoming 2 October 2025 and making him ineligible for an FY22 reenlistment. HQMC administratively closed Petitioner's request on 25 January 2022. The Board determined that Petitioner was eligible for a zone A SRB in accordance with reference (b), however due to administrative delay and at no fault of Petitioner, he lost eligibility, therefore relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 24 December 2021 and reenlisted on 25 December 2021 for a term of 4 years and 1 month.

Note: This change will entitle the member to a zone A SRB for MOS 0372, E-5 and above, which is capped at \$55,000 for 48 months of additional obligated service. Remaining obligated service to 2 January 2022 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/18/2025

