



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 3613-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24
(e) FY25 SRB Award Plan (N13 SRB 002/FY25), 18 Jul 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/104, 8 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected show Petitioner executed a 7-month agreement to extend enlistment (NAVPERS 1070/621) under obligated service to train (OTT), then reenlisted upon graduation from

Navy Diver Second Class course and received a zone A, ND/M2DV, 4.5 award level Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), a member who receives orders to attend training to gain a qualifying SRB NEC but lacks the required obligated service to complete training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft EAOS). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after

the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN. An SRB may be paid to a member for that specialty: (a) if eligible to change their rating or skill, or to train for the NEC and designation per the Navy Enlisted Manpower and Personnel Classifications and Occupational Standards Manual (NAVPERS 18068F); (b) if approved for OTT by NAVPERSCOM (PERS-811); (c) upon completion of qualification training and reenlistment in the specialty (the reenlistment is to occur on the day all rating, NEC, or skill requirements are met (i.e., graduation date) or prior to detachment from the school); and (d) at the award level in effect at the time of the agreement or at the award level in effect at reenlistment, whichever is higher, if the member has not crossed SRB zones.

- b. On 28 January 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 27 January 2024 and a Soft EAOS (SEAOS) of 27 January 2025.
- c. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- d. In May 2023, Petitioner was awarded Navy Enlisted Classification (NEC) E42A.
- e. In accordance with reference (d), FY25 SRB AWARD PLAN (N13 SRB 001/FY25) a zone A SRB with an award level of 4.5 (\$60,000 award ceiling) for the ND/M2DV rate/NEC was listed.
- f. On 13 November 2024, Petitioner was issued official change duty orders (BUPERS order: 3184) with required obligated service to February 2028, while stationed in [REDACTED] [REDACTED] with an effective date of departure of January 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 12 February 2025. Petitioner's intermediate (02) activity was [REDACTED] [REDACTED] for temporary duty under instruction with an effective date of arrival of 14 April 2025. To include 075 day(s) at [REDACTED] Class: 5040N Conv: 15 May 25 Grad: 04 Aug 25 ENEC: M2DV. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 19 August 2025.
- g. On 18 November 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3 year reenlistment effective 9 December 2024. Petitioner's request was approved on 4 December 2024 by cognizant authority.
- h. On 9 December 2024, Petitioner reenlisted for 3 years with an EAOS of 8 December 2027.

- i. On 16 December 2024, Petitioner signed an agreement to extend enlistment for 2 months with an SEAOS of 8 February 2028 in order to incur sufficient obligated service to execute BUPERS order 3184 of 13 November 2024.
- j. On 27 January 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] [REDACTED] 11 February 2025 for temporary duty.
- k. On 12 April 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] [REDACTED] on 16 April 2025 for temporary duty.
 - l. On 1 July 2025, Petitioner was issued official modification to change duty orders (BUPERS order: 3184) with required obligated service to November 2028, while stationed in [REDACTED] with an effective date of departure of January 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 12 February 2025. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 15 April 2025. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 19 August 2025. Petitioner's intermediate (04) activity was [REDACTED] for temporary duty with an effective date of arrival of 21 August 2025. Petitioner's intermediate (05) activity was [REDACTED] [REDACTED] for temporary duty under instruction with an effective date of arrival of 15 September 2025. Petitioner's ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 11 November 2025 with a Projected Rotation Date (PRD) of November 2028.
 - m. In accordance with reference (e), FY25 SRB AWARD PLAN (N13 SRB 002/FY25) a zone A SRB with an award level of 4.5 (\$60,000 award ceiling) for the ND/M2DV rate/NEC was listed.
 - n. In August 2025, Petitioner was awarded NEC M2DV.
 - o. On 24 August 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] [REDACTED] on 25 August 2025 for temporary duty.
 - p. On 13 March 2025, Command Career Counselor, [REDACTED] notified BCNR that “[t]he following information is provided as justification for my request for record correction on behalf of [Petitioner].

On 3 December 2024, I provided career counseling services to [Petitioner]. During this session, I recommended reenlistment as the appropriate course of action. However, I now recognize that an extension contract, rather than a reenlistment, should have been offered in his situation.

[Petitioner] received official orders on 13 November 2024 and subsequently routed his reenlistment request on 9 December 2024. Unfortunately, [Petitioner] was not informed

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of the option to submit an Obligation-to-Serve (OTT) request. At the time, my primary concern was ensuring that [Petitioner] had sufficient contract time to meet transfer requirements and the service obligation for his upcoming school.

As a result of these circumstances, [Petitioner] reenlisted on 9 December 2024. This decision, however, rendered him ineligible for a zone A Selective Reenlistment Bonus (SRB). Upon further review, it is evident that an extension contract would have provided [Petitioner] with the necessary time to complete his transfer and submit an OTT request, all while preserving his SRB eligibility.

This oversight was entirely my error, and no fault lies with the service member. Therefore, I respectfully request consideration for the cancellation of [Petitioner's] current contract and the opportunity to resubmit his reenlistment. This corrective action would allow [Petitioner] to retain SRB eligibility under the terms of a zone A Reenlistment."

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board, finds the existence of an injustice warranting the following corrective action. The Board concluded that on 13 November 2024, Petitioner was issued orders 3184 with required obligated service to February 2028 with a school enroute to receive M2DV NEC upon graduation on 4 August 2025. At that time, a zone A SRB for the ND/M2DV rate/NEC was listed, however Petitioner's EAOS was 27 January 2025. On 9 December 2024, Petitioner reenlisted for 3 years. On 16 December 2024, Petitioner executed a 2 month extension of enlistment to incur sufficient obligated service to execute orders 3184. The Board determined that Petitioner should have been advised to execute a 7-month OTT extension to reach his graduation date. Upon graduation and the awarding of ND/M2DV, Petitioner would have been eligible to reenlist for 3 years and be awarded zone A, 4.5 award level SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 3-year immediate reenlistment contract (NAVPERS 1070/601) executed on 9 December 2024 is null and void.

Petitioner's 2-month agreement to extend enlistment (NAVPERS 1070/621) executed on 16 December 2024 is null and void.

Petitioner executed a 7-month agreement to extend enlistment (NAVPERS 1070/621) operative on 28 January 2025 via the Obligated Service To Train (OTT).

Petitioner was discharged on 3 August 2025 and reenlisted on 4 August 2025 for a term of 3 years.

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Petitioner executed a 3-month agreement to extend enlistment (NAVPERS 1070/621) operative on 4 August 2028.

Note: This change will entitle the member to a zone A SRB with an award level of 4.5 (\$60,000 award ceiling) for the ND/M2DV rate/NEC.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/19/2025

