



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

[REDACTED]
Docket No. 3623-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1810-081, 22 Feb 20
(c) NAVADMIN 118/23, 19 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by OCNO memo 7220 Ser N130/25U0286, 7 May 25
(3) Subject's Naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that she was entitled to Continuation Pay (CP).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 November 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 2 May 2012, Petitioner entered active duty and established his Pay Entry Base Date (PEBD).

b. On 14 September 2017, Petitioner completed Blended Retirement System (BRS) Opt-In Course.

c. On 6 February 2018, Petitioner elected to opt-into the BRS.

d. On 15 September 2022, Petitioner reenlisted for 6 years with an End of Active Obligated Service of 14 September 2028.

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[REDACTED]

e. On 21 November 2022, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 14 December 2022 for duty.

f. Petitioner's first day eligible to elect CP was 2 November 2023.

g. On 2 April 2024, Petitioner reached 11 years 11 months of service from PEBD; Navy Standard Integrated Personnel System (NSIPS) CP eligibility notification was emailed to [REDACTED]

h. On 29 April 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 April 2024 for temporary duty.

i. Petitioner's last day eligible to elect CP was 1 May 2024.

j. On 8 August 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 8 August 2024 for duty.

k. On 27 March 2025, Commander, Navy Personnel Command notified Petitioner that NSIPS indicates that you are enrolled in the BRS with a PEBD of 120502. Under BRS you may be eligible for CP at 12 Years of Service (YOS) based on your PEBD. CP is a one-time, mid-career incentive payment in exchange for an agreement to perform four years of additional obligated service. This one-time payment is in addition to any other career field-specific incentives or retention bonuses.

l. On 20 July 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 July 2025 for duty and advance to YNC/E-7 on 16 August 2025. On 18 September 2025, Petitioner acknowledged CP eligibility, CP obligated service requirements outlined in reference (b) and elected to receive CP in lump sum.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility criteria for CP, however failed to make the election in accordance with references (b)¹ and (c)² prior to passing the 12-year service deadline.

¹ CP is designed to incentivize Service members to obligate for an additional 4 YOS and increase the likelihood that the members will remain in the Navy until eligibility for a regular or non-regular retirement. It is the Service member's responsibility to submit a request for CP prior to reaching 12 YOS from the member's PEBD. Members must ensure their e-mail address is accurate within the Navy personnel system. The Navy personnel system will send notifications to the BRS-eligible members first at 6 months, then at 90 days prior to the CP date, reminding members that they are coming up on the CP election deadline. If the CP election is not in a complete status, a final e-mail will be sent to the member's e-mail address registered in the Navy personnel system 1 month prior to the CP date based on member's PEBD.

² Announced the BRS midcareer CP rates for Calendar Year 2024. The CY-24 CP rates are: a. Total CP for Active Component is two and a half times the monthly basic pay for a Service Member of that grade who has reached 12 YOS. b. Total CP for Training and Administration of the Reserves is two and a half times the monthly basic pay for

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[REDACTED]

The Board agreed with enclosure (2) that a member with over 6 years of active service would not have opted into BRS without the expectation that they would receive CP. Although Petitioner did not complete the proper administrative requirements, the Board agreed he may not have been properly counseled regarding eligibility to elect CP, therefore the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

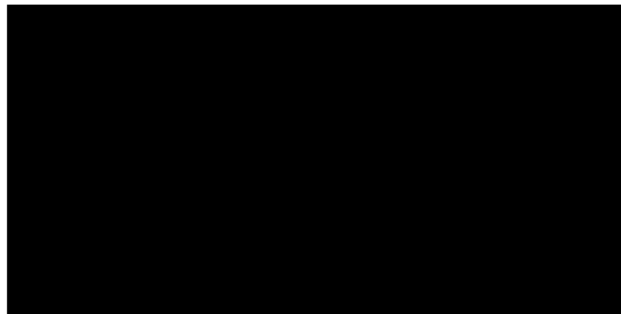
Petitioner in coordination with his command completed the required Continuation Pay NAVPERS 1070/613, Administrative Remarks prior to reaching 12 YOS and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Personnel Command (PERS-8) validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: DFAS will complete an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/25/2025



a Service Member of that grade who has reached 12 YOS. c. Total CP for Selected Reserve is half the monthly basic pay for a Service Member of that grade who has reached 12 YOS.