



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 3679-25
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 15 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/25U0295 of 13 May 2025 and your response to the opinion.

You requested to establish entitlement to Continuation Pay (CP). The Board, in its review of your entire record and your application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the eligibility criteria to receive CP in accordance with Military Personnel Manual (MILPERSMAN) Article 1810-081 and Navy Administrative (NAVADMIN) message 117/22. Specifically, MILPERSMAN 1810-081 indicates Sailors who enrolled in Blended Retirement System (BRS) are eligible to receive mid-career CP at 12 years of service (YOS) in exchange for an agreement to serve four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's Pay Entry Base Date (PEBD). The policy emphasizes it is the member's responsibility to submit a request for CP prior to reaching 12 YOS and must ensure their e-mail address is accurate with the Navy Personnel system. NAVADMIN 117/22 directed Sailors to make the CP election via the Navy Standard Integrated Personnel System (NSIPS) prior to 12 YOS. Service Members who provided NSIPS with an up-to-date email address, received notifications of CP eligibility at 11 years six months YOS, 11 years nine months YOS and final reminder at 11 years 11 months YOS. Sailors that were unable to elect CP through NSIPS could have manually elected CP

through their Command Career Counselor. The message further detailed that CP information could be found in NAVADMIN 217/16 and MILPERSMAN 1810-081.

A review of your record reflects your PEBD is 13 May 2011. You completed the BRS Opt-In course on 11 May 2017 and 25 May 2017, followed by enrolling in BRS on 28 December 2018. You were stationed onboard the █ from 12 February 2020 to 7 May 2022, assigned to █ for temporary duty from 4 June 2022 to 21 August 2022, and reported to █ for temporary duty on 21 August 2022. Your CP election window opened on 13 November 2022, you detached █ on 18 November 2022 and reported to █ for duty the same day. Your convalescent childbirth/parental leave began on 26 January 2023 and your final email notification of CP eligibility was sent to █ on 13 April 2023. Your childbirth/parental leave ended on 5 May 2023 and your last day eligible to elect CP was on 12 May 2023. You detached █ on 9 January 2024, followed by assignments to █, student at █

The Board could not find, nor did you provide sufficient evidence of receiving improper counseling or constraints that prevented you from making an informed decision to elect CP prior to reaching 12 YOS on 12 May 2023. Moreover, the Board found your request for correction to elect CP untimely. Therefore, in this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and agreed that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/7/2026

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