



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 3730-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 13 Feb 23
(c) Career School Listing (CSL), 23 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/108, 15 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 28 October 2024 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 on 30 December 2024.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 18 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 17 February 2022, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 16 February 2026 and Soft EAOS 16 February 2028.

b. In May 2022, Petitioner was awarded Navy Enlisted Classification (NEC) N91T.

c. On 1 May 2022, Petitioner transferred from ██████████ and arrived to ██████████ on 1 May 2022 for duty under instruction.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

d. On 14 November 2022, Naval Education and Training Command issued Petitioner a Certificate of Completion upon successfully completing all requirements and criteria provided by the course in Professional Military Knowledge Eligibility Exam (PMK-EE) for E5 Course.

e. On 16 November 2022, Petitioner was advanced to ETN3/E-4.

f. In accordance with reference (b) the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page... c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

Guidelines for Submitting Applications. a. STAR Program applications will be sent to BUPERS-328 via (Navy Standard Integrated Personnel System). STAR requests should be submitted at least 60 days in advance of the desired reenlistment date. When STAR approval is received, send SRB request in precertification format and reference the STAR approval message in remarks section. b. All STAR requests must be approved by BUPERS-328. STAR requests could be disapproved due to current rating's E-5 manning posture constraints.

g. On 7 July 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 19 July 2023 for duty under instruction.

h. In January 2024, Petitioner was awarded NEC N13O.

i. On 12 January 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 February 2024 for temporary duty.

j. On 7 February 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 8 February 2024 for duty.

k. In accordance with reference (c), rating-NEC/ENT-N13O/N23O (Submarine Nuclear Propulsion Plant operator – Reactor Control) with an OBLISERV of 6 years was listed with the following notes: MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment.

l. On 30 October 2024, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a 6 year reenlistment effective 30 December 2024 with a zone A SRB. Furthermore, cognizant authority approved Petitioner's request on 5 December 2024.

m. On 30 December 2024, Petitioner reenlisted for 6 years with an EAOS of 29 December 2030. Furthermore, the following was listed: "STAR REENLISTMENT PROGRAM AND SRB OF 66903.00." Moreover, Petitioner received a zone A SRB.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

n. In May 2025, Petitioner was awarded NEC N59X.

o. On 6 June 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 6 June 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met all eligibility requirements for the STAR program for his reenlistment on 30 December 2024, however there is no evidence that the request was submitted to BUPERS-328 in accordance with reference (b). The Board determined that if the Command Carrer Counselor had submitted Petitioner's STAR request, it would have been approved and Petitioner would have been enlisted under the STAR Program and advanced to E-5 on 30 December 2024.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 30 December 2024 for a term of 6 years and listed as "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to ETN2/E-5 on 30 December 2024.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/6/2026

