



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3764-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) Training and Administration of the Reserve SRB Award Plan, 1 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo [REDACTED]
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 7 February 2025 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 4 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 14 May 2012, Petitioner entered active duty.
- b. On 2 August 2019, Petitioner reenlisted for 6 years with an expiration of active obligated service (EAOS) of 1 August 2025.
- c. In March 2020, Petitioner was awarded Navy Enlisted Classification (NEC) L03A.
- d. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the

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case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 14 May 2022, Petitioner entered zone C.

f. On 22 September 2022, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to April 2026, while stationed in [REDACTED] with an effective date of departure of March 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of 21 April 2023, with a projected rotation date of April 2026.

g. On 8 March 2023, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 20 April 2023 for duty.

h. In accordance with reference (c), Training and Administration of the Reserve SRB Award Plan, a zone C SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM/L03A rate/NEC was listed.

i. On 17 October 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 7 February 2025, and a zone C SRB. Petitioner's request was approved by cognizant authority on 18 October 2024.

j. On 7 February 2025, Petitioner reenlisted for 6 years with an EAOS of 6 February 2031.

k. In February 2025, Petitioner was awarded NEC 8LDC.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 7 February 2025 Petitioner reenlisted for 6 years. At that time, Petitioner was eligible for a zone C SRB in accordance with reference (c). The Board determined had the Command Career Counselor submitted the SRB precertification to BUPERS-328 35 to 120 days in advance of Petitioner's requested reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

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Note: This change will entitle the member to a zone C SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM/L03A rate/NEC. Remaining obligated service to 1 August 2025 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/22/2025

