



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

█
Docket No. 3768-25
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 22 December 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.

The Board carefully considered your request to remove two Navy and Marine Corps (NAVMC) 118(11) counseling entries, dated 20 January 2022 and 25 October 2018, from your Official Military Personnel File (OMPF), along with your contentions that 1) the P. 11 dated 20 January 2022 should be removed because it pertains to your decision not to accept orders, resulting in the assignment of reenlistment code (RE) 3O, but you have since reenlisted, and were told your RE code would be changed to RE-1A, and 2) that the P. 11 dated 25 October 2018, documenting that you were relieved of duty, was unjust because you were a Corporal at the time placed in a billet normally held by a Staff Sergeant, you were never counseled in the billet, you did not receive a description of duties, you were told you were filling in until someone more senior showed up, and you chose to write a rebuttal to the counseling, but it was never filed in your OMPF.

Upon review of your application and OMPF, the Board concluded your request does not merit relief. Regarding your first contention, the Board found you are correct to state that your decision to reenlist removed the RE-3O code from your record, however, the Page 11 itself is a matter of record in your official file that accurately documents information pertinent to your status as a Marine at the time of its issuance. The Board found no error in either the content of the Page 11, or its entry into your official record. To reiterate, because your decision to reenlist

has already removed the RE-3O from your record, the Page 11 has no impact on your career potential, but only serves as a necessary, historical, record in your file. Regarding your second contention, the Board determined you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of this counseling entry. Specifically, the Board found you did not provide evidence, apart from your statement, that the entry was unjust, nor did you provide evidence of the existence of the rebuttal statement. In the absence of substantial evidence to the contrary, the Board relied on a presumption of regularity to support the official actions of public officers, and presumed that they properly discharged their official duties. The Board found your evidence insufficient to overcome this presumption.

As such, the Board concluded that there is no probable material error, substantive inaccuracy, or injustice warranting the corrective action you've requested. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

1/5/2026

